

ORDINANCE NO. 14-06  
INTRODUCED BY: Mr. Clark

First Reading 1-27-14  
Second Reading 2-3-14

**AN ORDINANCE**  
**AMENDING SECTION 1 OF ORDINANCE 13-95 REGARDING RATES OF COMPENSATION FOR THE OFFICERS**  
**AND EMPLOYEES OF THE GENERAL ADMINISTRATION DEPARTMENT AND THOSE EMPLOYEES OF THE**  
**CITY NOT COVERED BY SEPARATE LABOR CONTRACT FOR THE CALENDAR YEAR 2014 AND THEREAFTER,**  
**AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED** by the Council of the City of Bay Village, Ohio:

**SECTION 1.** That January 1, 2014 the compensation to be paid to the officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

	November 18, 2013 and thereafter	January 1, 2014 and thereafter
1. Director of Finance	\$89,760	<u>\$91,555</u>
2. Assistant Finance Director	65,083	<u>66,385</u>
3. Accounts Payable Coordinator	16.89 – 19.34 per hour	<u>17.23 – 19.73 per hour</u>
4. Part-time Clerical	11.23-15.29 per hour	<u>11.45 – 15.60 per hour</u>
5. Director of Law	69,488	<u>70,878</u>
6. Assistant to Law, Director	20.48 per hour	<u>20.89 per hour</u>
7. Prosecutor	32,605	<u>33,257</u>
8. Dir. Public Service & Properties	88,740	88,740
9. Asst Service Director	79,560 – 88,740	<u>81,151</u>
10. General Foreman	70,574	<u>71,985</u>
11. Supervisor	72,554	<u>74,005</u>

12. System Manager		55,162		<u>56,265</u>
13. Part-time	10.31 – 16.55 per hour		<u>10.52 – 16.88 per hour</u>	
14. Seasonal	7.91 – 15.99 per hour		<u>8.07 – 16.31 per hour</u>	
15. Director of Recreation		70,513		<u>71,923</u>
16. Asst. Recreation Director		41,460		<u>42,289</u>
17. Assistant to Mayor		43,742		<u>44,617</u>
18. Clerk of Council		48,260		<u>49,225</u>
19. Fire Chief		96,947		<u>98,886</u>
20. Police Chief		96,947		<u>98,886</u>
21. Deputy Police Officer				
Start	21.99 per hour		<u>22.43 per hour</u>	
After 2080 hours	24.44 per hour		<u>24.93 per hour</u>	
After 4160 hours	27.70 per hour		<u>28.25 per hour</u>	
After 6240 hours	31.56 per hour		<u>32.19 per hour</u>	
22. School Guard	9.42 – 13.62 per hour		<u>9.61 – 13.89 per hour</u>	
23. Jailor/Matron	13.62 per hour		<u>13.89 per hour</u>	
24. Director of Community Services		62,411		<u>63,659</u>
25. Senior Van Driver	8.76 – 12.06 per hour		<u>8.94 – 12.30 per hour</u>	

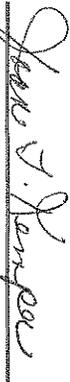
The individual who may serve pro-tem as Secretary to Council or as Secretary to Planning Commission, Board of Zoning Appeals, Recreation Commission, Civil Service Commission, Architectural Board of Review, Tree Commission or Charter Review Committee shall be paid fifty dollars (\$50.00) for the first two hours of attendance and his or her hourly rate thereafter per regular or special meeting attended in lieu of wages."

and present Section 1 of Ordinance 13-95 is hereby repealed.

**SECTION 2.** That it is found and determined that all formal actions concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is necessary to provide for compensation in conformance with agreements reached during labor negotiations and to secure adequate personnel for the City's needs, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED: February 24, 2014

  
CLERK OF COUNCIL

  
PRESIDENT OF COUNCIL

APPROVED: February 25, 2014  
  
MAYOR