Agenda, Bay Village City Council
Regular Meeting, Council Chambers

March 5, 2018
8:00 p.m.

Dwight A. Clark, President of Council, Presiding
Roll Call/Pledge of Allegiance led by Councilman-at-large Marty Mace
Reading of Minutes – Special Meeting of Council held February 26, 2018
Cahoon Memorial Park Trustees Meeting held February 26, 2018

ANNOUNCEMENTS

Anthony Ramos, Community Outreach Manager, NOPEC
Finance Directors/Fiscal Officers Recognition Program

REPORTS

Mayor Koomar
Director of Law Ebert
Director of Finance Mahoney
Director of Recreation Enovitch
Director of Public Service and Properties Liskovec
Human Resources Director Demaline

Director of Community Services Selig
Police Chief Spaetzl
Fire Chief Lyons
Chief Building Official Steve Vogel

AUDIENCE

Communications

Committee of the Whole

Environment, Safety & Community Services Committee—Mr. Mace

Finance and Claims—Mr. Tadych

Ordinance amending Section 1 of Ordinance 17-98 regarding rates of compensation for the officers and employees of the General Administration Department and those employees of the City not covered by separate labor contract for the Calendar Year 2018 and thereafter, and declaring an emergency.

Planning, Zoning & Public Grounds & Buildings Committee—Mrs. Maier

Public Improvements/Streets/Sewers/Drainage Committee—Mrs. Stainbrook
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RECREATION AND PARK IMPROVEMENTS COMMITTEE –Mr. Winzig

Ordinance authorizing the Mayor to enter into an agreement with Hamburg Fireworks Company for the 2018 July 4th Fireworks Display, and declaring an emergency.

SERVICES, UTILITIES & EQUIPMENT COMMITTEE –Mrs. DeGeorge

MISCELLANEOUS

CAHOON MEMORIAL PARK TRUSTEES

Motion to approve request of Mr. Dan Overfield to hold a special event at the Randy Stang Memorial Skate Park on Wednesday, April 11, 2018 from 7 p.m. to 9 p.m., with lighting to be provided by Mr. Overfield.

Motion to approve request of resident Diane Morris, on behalf of the North Coast Hosta Society, for use of Cahoon Memorial Park and the Community House on June 21, 2019 for the Great Lakes Region Hosta Tailgate event.

Motion to approve the use of Cahoon Memorial Park for the Bay Challenge Cup Tournament on August 31 and September 3, 2018 for the Bay Challenge Cup Soccer Tournament, requested by Allison Pohlkamp of the Bay Soccer Club.
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Procedure

Section 2.14  - Effective Date
C.O. 111.10  - Council Rules for Legislation

Roll call on suspension of Charter Rules:

Every ordinance or resolution shall be read on three different days unless two-thirds (2/3) of the total number of Council members provided for in this Charter dispense with the rules.

Roll call on suspension of Council Rules:

No ordinance or resolution shall be passed unless a written copy thereof is before the Council ...at least 24 hours before any meeting of Council at which action...is contemplated.

Roll call on inclusion of the emergency.

All ordinances and resolutions shall become effective forty (40) days after their passage by Council unless a later effective date is set forth or an earlier date is established. Resolutions to initiate any public improvement shall become effective immediately upon their passage and approval by the Mayor.

It is required that two-thirds (2/3) of the total number of Council members provided for by this Charter vote affirmatively to enact with the emergency. This clause allows legislation to become effective immediately upon passage and approval by the Mayor.

NOTE: Regular and Special Meetings of Council are scheduled for 8:00 p.m. However, Council generally meets informally at 7:30 p.m. prior to a Regular or Special meeting, and said portion, usually held in the conference room, is open to the public.
Joan Kemper

From: Sue Kohl
Sent: Wednesday, February 28, 2018 10:23 AM
To: Joan Kemper; Dwight Clark
Subject: Agenda item for March 5th

Joan and Dwight,

Anthony Ramos, Community Outreach Manager for NOPEC would like to come to the March 5th council meeting to recognize Finance Director, Renee Mahoney as part of their Finance Directors/Fiscal Officers Recognition Program. NOPEC will present Renee with a certificate and a modest gift to recognize her hard work. I have confirmed with Gary that the value of the gift does not exceed the allowable amount. I checked with Paul and he was fine with the date. Please add this to the agenda for March 5th. I will notify Anthony to come around 8 pm for the presentation.

Best Regards,

Sue Kohl
Administrative Assistant to Mayor Koomar
City of Bay Village

Council Minutes, Special Meeting
Council Chambers 8:11 p.m.
President of Council Dwight A. Clark, presiding

Present: Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Mayor Koomar

Also Present: Law Director Ebert, Finance Director Mahoney, Director of Public Service and Properties Liskovic, Recreation Director Enovitch, Human Resource Director Demaline, Administrative Project Leader Kerber, Fire Chief Lyons, Police Chief Spaetzel, Director of Community Services Selig.

AUDIENCE

The following members of the audience signed in this evening: Claire Banasiak, Jeff Gallatin, Denny Wendell.

President of Council Clark called the meeting to order at 8:11 p.m. with roll call, and the Pledge of Allegiance led by Peter J. Winzig, Councilman, Ward 4.

Motion by Tadych to dispense with the reading of the minutes of the meeting of the Special Meeting of Council held February 12, 2018, and approve the minutes as prepared and distributed.

Motion passed 7-0.

Motion by Tadych to dispense with the reading of the minute of the minutes of the Cahoon Memorial Park Trustees Meeting held February 12, 2018, and approve the minutes as prepared and distributed.

Motion passed 8-0.

ANNOUNCEMENTS

Mayor Koomar advised that last week he had taken part in panel interviews for the new Superintendent of Bay Schools. On Friday afternoon, an offer was accepted by Jodie Haussman, the Superintendent of Schools of the Perkins School District in Sandusky, Ohio. Superintendent Haussman will begin her work in Bay Village on August 1, 2018.

Mayor Koomar stated that he has given information to Councilman Tadych from the Ohio Department of Natural Resources (ODNR) regarding coastal erosion zones. If property is located in a coastal erosion zone, there will be restrictions on building very close to the lakefront. There is an opportunity for appeal by residents to the Ohio Department of Natural Resources. At this time, Bay Village has eight property owners that are affected. Director of Public Service and Properties Liskovic, Law Director Ebert, and the Mayor attended a public hearing at the Lake
Special Meeting of Council  
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Erie Nature Center two weeks ago sponsored by the ODNR. While the City can appeal, what the ODNR is looking for now is actual quantifiable data, photographs of trees and relative areas of erosion. While they used very good technology, there can be some shadows that may affect the properties. All of the property owners have been contacted by the City with information as to how they can appeal. Mr. Tadyach has a copy of the letter that was sent. Mr. Tadyach noted that there are two residences on Lake Road and six on Cliff Drive that are in the coastal erosion zone.

Mayor Koomar stated while working with the Cuyahoga Greenways Project last fall he became acquainted with the Army Corps of Engineers. There is a Section 14 Project that the City is looking into, and the Mayor asked Director of Public Service and Properties Liskovic for an update on this project.

Mr. Liskovic stated that he submitted two applications for work to be considered. One application was to address erosion underneath the forced main sanitary line that crosses over Cahoon Creek. The other application was to address erosion just north of the cemetery off Lake Road, for which the City is responsible. The forced main project is rated favorably, is moving through the next phase for analysis, and a determination will be made as to whether or not they will select the project for assistance. Mayor Koomar noted that the only way the City could have rated higher would have been based on a higher population.

With regard to the cemetery, they could not be of assistance, however, they were kind enough to make an introduction to an engineering firm that can provide guidance on the project. They work alongside the Army Corps of Engineers so they have information as far as permitting and what the Corps of Engineers is looking for in projects. Mr. Liskovic met with one of the representatives today to view the cemetery, study the history and get some project ideas and suggestions.

Mayor Koomar commented that a few years ago the aerial sanitary sewer which is for the Longbeach Station was replaced using District One Public Works Integrating Committee (DOPWIC) funds for that project. The aerial sewer that Mr. Liskovic is referencing is north of Wolf Road, where the old bridge used to be in Cahoon Memorial Park. If the application for assistance is successful, it pays for the first $100,000 in engineering and after that it is a 50%/50% split on remaining engineering feasibility. Construction costs are a 65%/35% split, with the City responsible for the 35% portion.

Mr. Clark commented that these two projects, plus the Columbia Road Culvert Project will mean significant dollars for the City that will need to be analyzed, especially if there is a part the City has to pay.

In regard to the Columbia Road Culvert Project, Mr. Liskovic stated that they have the preliminary costs and they are waiting to see if the Ohio Department of Transportation (ODOT) will offset some of the costs of the project. Mayor Koomar noted that the culverts under ten feet in width are the responsibility of the City and not the State of Ohio, even though under a state route.
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The Mayor announced that on April 21, 2018 there will be a Community Shredding Day at the Police Station Parking Lot from 8 a.m. to 12:00 p.m. provided through the Community Recycling Awareness Grant. Habitat for Humanity will be at the site as well to accept donations.

AUDIENCE

There were no comments from the audience this evening.

Mr. Mace introduced and read Ordinance 18-09 amending Section 351.99 of the Codified Ordinances of the City of Bay Village regarding penalties for overnight parking, and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Ordinance No. 18-09.

Roll Call on Suspension of the Charter Rules:
   Yeas- Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig
   Nays -None

Roll Call on Suspension of the Council Rules:
   Yeas–Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig
   Nays – None.

Roll Call on Inclusion of the Emergency Clause:
   Yeas–Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig
   Nays–None.

Roll Call on Adoption:
   Yeas–Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig
   Nays–None.

Mr. Clark announced adoption of Ordinance No. 18-09, an emergency measure, by a vote of 7-0.

Mr. Mace introduced and read Resolution No. 18-10 approving use by Kevin and Amy Davey of Submerged Lands of Lake Erie for Shoreline Improvements, and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Resolution No. 18-10.

Roll Call on Suspension of the Charter Rules:
   Yeas- DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
   Nays -None

Roll Call on Suspension of the Council Rules:
   Yeas–DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
   Nays – None.

Roll Call on Inclusion of the Emergency Clause:
   Yeas–DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
   Nays–None.
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Roll Call on Adoption:
Yeas—DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
Nays—None.

Mr. Clark announced adoption of Resolution No. 18-10, an emergency measure, by a vote of 7-0.

Mr. Mace introduced and read Ordinance 18-11 authorizing the Mayor to enter into a Professional Services Agreement with the Bay Village School District and McKeon Education Group, Incorporated to provide Prevention and Intervention Services, and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Ordinance No. 18-11.

Roll Call on Suspension of the Charter Rules:
Yeas—Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
Nays—None

Roll Call on Suspension of the Council Rules:
Yeas—Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
Nays—None.

Roll Call on Inclusion of the Emergency Clause:
Yeas—Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
Nays—None.

Roll Call on Adoption:
Yeas—Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
Nays—None.

Mr. Clark announced adoption of Ordinance No. 18-11, an emergency measure, by a vote of 7-0.

Mr. Tadych introduced and read Resolution No. 18-12 adopting updated policies governing travel expenses by employees and officials of the City of Bay Village, amending Resolutions 04-153 and 10-123, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Resolution No. 18-12.

Roll Call on Suspension of the Charter Rules:
Yeas—Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace
Nays—None

Roll Call on Suspension of the Council Rules:
Yeas—Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace
Nays—None.

Roll Call on Adoption:
Yeas—Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace
Nays—None.
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Mr. Clark announced adoption of Resolution No. 18-12 by a vote of 7-0.

**Mrs. Stainbrook** advised that the next three ordinances are for the 2018 Road Maintenance Program for the City of Bay Village.

**Mrs. Stainbrook** introduced and read **Ordinance 18-13** authorizing the Mayor to enter into an agreement with Westview Concrete for the furnishing of Ready Mix Concrete for the 2018 Road Maintenance Program, and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Ordinance No. 18-13.

Roll Call on Suspension of the Charter Rules:
   Yeas- Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace, Maier  
   Nays - None

Roll Call on Suspension of the Council Rules:
   Yeas – Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace, Maier  
   Nays – None.

Roll Call on Inclusion of the Emergency Clause:
   Yeas – Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace, Maier  
   Nays – None.

Roll Call on Adoption:
   Yeas – Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace, Maier  
   Nays – None.

Mr. Clark announced adoption of Ordinance No. 18-13, an emergency measure, by a vote of 7-0.

**Mrs. Stainbrook** introduced and read **Ordinance No. 18-14** authorizing the Mayor to enter into an agreement with Stoneco, Inc., dba Allied Corporation, Inc. for street resurfacing material and services, and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Ordinance No. 18-14.

Roll Call on Suspension of the Charter Rules:
   Yeas- Tadych, Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook  
   Nays - None

Roll Call on Suspension of the Council Rules:
   Yeas – Tadych, Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook  
   Nays – None.

Roll Call on Inclusion of the Emergency Clause:
   Yeas – Tadych, Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook  
   Nays–None.

Roll Call on Adoption:
   Yeas – Tadych, Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook  
   Nays–None.
Mr. Clark announced adoption of Ordinance No. 18-14, an emergency measure, by a vote of 7-0.

Mrs. Stainbrook introduced and read Ordinance 18-15 authorizing the Mayor to enter into an agreement with Area Aggregates, LLC for the furnishing of aggregate for street resurfacing material and services, and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Ordinance No. 18-15.

Roll Call on Suspension of the Charter Rules:
Yeas—Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych
Nays—None

Roll Call on Suspension of the Council Rules:
Yeas—Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych
Nays—None.

Roll Call on Inclusion of the Emergency Clause:
Yeas—Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych
Nays—None.

Roll Call on Adoption:
Yeas—Winzig, Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych
Nays—None.

Mr. Clark announced adoption of Ordinance No. 18-15, an emergency measure, by a vote of 7-0.

Mrs. Stainbrook introduced and read Resolution No. 18-16 authorizing the filing of a Municipal Bridge Project Application with the Ohio Department of Transportation and declaring an emergency, and moved for adoption. (Queenswood Drive Bridge)

Mrs. Stainbrook commented that she included all of the details in the reading of the ordinance this evening to have all of the information available for the public so there is an understanding of the numbers and quantity, and what goes into these infrastructure projects.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Ordinance No. 18-16.

Roll Call on Suspension of the Charter Rules:
Yeas—Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig
Nays—None

Roll Call on Suspension of the Council Rules:
Yeas—Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig
Nays—None.

Roll Call on Inclusion of the Emergency Clause:
Yeas—Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig
Nays—None.

Roll Call on Adoption:
Mrs. Stainbrook introduced and read Resolution No. 18-17 authorizing the filing of a Municipal Bridge Project Application with the Ohio Department of Transportation and declaring an emergency, and moved for adoption. (Ashton Lane Bridge)

Mrs. Stainbrook commented that these are projects that the Council is very excited about to help maintain the City's infrastructure.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Ordinance No. 18-17.

Roll Call on Suspension of the Charter Rules:
  Yeas–DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
  Nays–None

Roll Call on Suspension of the Council Rules:
  Yeas – DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
  Nays – None.

Roll Call on Inclusion of the Emergency Clause:
  Yeas– DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
  Nays– None.

Roll Call on Adoption:
  Yeas– DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Clark
  Nays– None.

Mr. Clark announced adoption of Ordinance No. 18-17, an emergency measure, by a vote of 7-0.

Mr. Winzig introduced and read Resolution No. 18-18 authorizing the purchase of repairs to the Bradley Park Tennis Courts, and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Resolution No. 18-18.

Roll Call on Suspension of the Charter Rules:
  Yeas– Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
  Nays – None

Roll Call on Suspension of the Council Rules:
  Yeas – Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
  Nays – None.

Roll Call on Inclusion of the Emergency Clause:
  Yeas – Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
  Nays–None.

Roll Call on Adoption:
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Yeas–Mace, Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge
Nays–None.

Mr. Clark announced adoption of Resolution No. 18-18, an emergency measure, by a vote of 7-0.

Ms. DeGeorge introduced and read Resolution No. 18-19 authorizing all actions necessary to accept Northeast Ohio Public Energy Council ("NOPEC") Energized Community Grant(s), and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Clark called for a vote on the motion for adoption of Resolution No. 18-19.

Roll Call on Suspension of the Charter Rules:
Yeas–Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace
Nays - None

Roll Call on Suspension of the Council Rules:
Yeas – Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace
Nays – None.

Roll Call on Inclusion of the Emergency Clause:
Yeas– Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace
Nays – None.

Roll Call on Adoption:
Yeas–Maier, Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace
Nays–None.

Mr. Clark announced adoption of Resolution No. 18-19, an emergency measure, by a vote of 7-0.

In compliance with Section 121.22 of the Ohio Revised Code, Mr. Tadych MOVED to convene to Executive Session for discussion concerning Personnel – Compensation Ordinance and Contracts – SAFEbuilt, Inc.

Roll Call Vote: Yeas –Stainbrook, Tadych, Winzig, Clark, DeGeorge, Mace, Maier. Nays – None.

Motion passed 7-0.

Also in attendance in Executive Session were Mayor Koomar, Law Director Ebert, Human Resource Director Demaline and Police Chief Spaetzel.

Council reconvened in an open meeting at 9:05 p.m. Present were: Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig. Nays – None.

There being no further business to discuss, the meeting adjourned at 9:07 p.m.
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February 26, 2018

Dwight A. Clark, President of Council

Joan Kemper, Clerk of Council
CITY OF BAY VILLAGE

CAHOON MEMORIAL PARK TRUSTEES

February 26, 2018

President of Council Clark called the meeting to order at 8:05 p.m. in the Conference Room of Bay Village City Hall.

Present:  Clark, DeGeorge, Mace, Maier, Stainbrook, Tadych, Winzig, Mayor Koomar

Also Present:  Law Director Ebert, Finance Director Mahoney, Director of Public Service and Properties Liskovec, Recreation Director Enovitch, Human Resource Director Demaline, Administrative Project Leader Kerber, Fire Chief Lyons, Police Chief Spaetzel, Director of Community Services Selig.

AUDIENCE

The following members of the audience signed in this evening: Claire Banasiak, Jeff Gallatin, Denny Wendell.

Motion by Winzig to approve the use of Cahoon Memorial Park for Project Pedal, hosted by the Village Project, on Saturday, June 16, 2018, as part of Destination Bay activities. Mr. Winzig noted that the soccer program will be completed by then and confirmed with the Police Chief that there should be no problem with parking.

Mr. Winzig noted that this program was started by the kids years ago. They came up with it, designed the posters and the logo, and they manage the whole project. Mr. Winzig encouraged attendance at this great community event.

Motion carried 8-0.

Meeting adjourned at 8:07 p.m.

Dwight A. Clark, President of Council

Joan Kemper, Clerk of Council
ORDINANCE NO.
INTRODUCED BY:

AN ORDINANCE
AMENDING SECTION 1 OF ORDINANCE 17-98 REGARDING RATES OF COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE GENERAL ADMINISTRATION DEPARTMENT AND THOSE EMPLOYEES OF THE CITY NOT COVERED BY SEPARATE LABOR CONTRACT FOR THE CALENDAR YEAR 2018 AND THEREAFTER, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That compensation to be paid to the NON-EXEMPT categorized officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

<table>
<thead>
<tr>
<th>PAYGRADE</th>
<th>MINIMUM</th>
<th>MIDPOINT</th>
<th>MAXIMUM</th>
</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>$51,880 (24.9423)</td>
<td>$62,260 (29.9327)</td>
<td>$74,715 (35.9207)</td>
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<tr>
<td>6</td>
<td>43,235 (20.7861)</td>
<td>51,880 (24.9423)</td>
<td>62,260 (29.9327)</td>
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<tr>
<td>5</td>
<td>36,030 (17.3221)</td>
<td>43,235 (20.7861)</td>
<td>51,880 (24.9423)</td>
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<td>4</td>
<td>30,025 (14.4350)</td>
<td>36,030 (17.3221)</td>
<td>43,235 (20.7861)</td>
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<td>3</td>
<td>25,020 (12.0288)</td>
<td>30,025 (14.4350)</td>
<td>36,030 (17.3221)</td>
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<td>20,850 (10.0240)</td>
<td>25,020 (12.0288)</td>
<td>30,025 (14.4350)</td>
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<tr>
<td>1</td>
<td>(minimum wage)</td>
<td>20,850 (10.0240)</td>
<td>25,020 (12.0288)</td>
</tr>
</tbody>
</table>

Non-exempt employees hired in one of the following employment categories shall be positioned in one of the above paygrade levels, as determined by the Department Director and the Human Resource Director, and will be subject to the above wage/salary structure:

- Full-time – employees scheduled to work 37.5 to 40 hours per week.
- Statutory Full-time – employees scheduled to work more than 29 hours but less than 40 hours per week.
- Regular Part-time – employees scheduled to work a set number of hours per week not to exceed 29 hours per week.
- Intermittent Part-time – employees scheduled to work sporadic hours during a week not to exceed 29 hours per week.
- Seasonal – employees scheduled to work any number of hours per week for a specified period not to exceed six (6) consecutive months per year.
If an employee’s rate of pay at the time of assignment to a job classification exceeds the maximum of the paygrade range for that job classification, the employee’s rate of pay, at the Administration’s discretion, may be retained. However, the employee will not receive or be eligible for a rate change until the employee vacates that classification or the salary structure maximum is revised and exceeds the employee’s rate of pay.

If an employee’s rate of pay at the time of assignment to a job classification is below the minimum of the paygrade range for that job classification, the employee’s rate of pay, at the Administration’s discretion, may be adjusted between the minimum and the midpoint of the paygrade range at the time of assignment or receive six (6) month incremental increases until the employee’s rate of pay is within the paygrade range.

NON-EXEMPT EMPLOYEE JOB CLASSIFICATION PAYGRADES

<table>
<thead>
<tr>
<th>JOB CLASSIFICATION</th>
<th>PAYGRADE</th>
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<tbody>
<tr>
<td>Deputy Police Officer</td>
<td>7</td>
</tr>
<tr>
<td>Administrative Assistant (Mayor’s Office)</td>
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<tr>
<td>Assistant to Director</td>
<td>6</td>
</tr>
<tr>
<td>Administrative Assistant</td>
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<tr>
<td>Office Coordinator</td>
<td>4</td>
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<tr>
<td>Police Dispatcher</td>
<td>4</td>
</tr>
<tr>
<td>Jailer</td>
<td>3</td>
</tr>
<tr>
<td>Receptionist/Clerk</td>
<td>3</td>
</tr>
<tr>
<td>Part-time</td>
<td>2</td>
</tr>
<tr>
<td>School Guard</td>
<td>2</td>
</tr>
<tr>
<td>Seasonal “A”</td>
<td>2</td>
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<tr>
<td>Senior Van Driver</td>
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<tr>
<td>Seasonal “B”</td>
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</tbody>
</table>

SECTION 2. That compensation to be paid to the EXEMPT categorized officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

EXEMPT EMPLOYEE SALARY STRUCTURE

<table>
<thead>
<tr>
<th>PAYGRADE</th>
<th>MINIMUM</th>
<th>MIDPOINT</th>
<th>MAXIMUM</th>
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<tbody>
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<td>$86,000(41.3462)</td>
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<td>$123,840(59.5385)</td>
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<td>86,000(41.3462)</td>
<td>103,200(49.6154)</td>
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<td>6</td>
<td>59,725(28.7139)</td>
<td>71,670(34.4572)</td>
<td>86,000(41.3462)</td>
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<td>49,770(23.9279)</td>
<td>59,725(28.7139)</td>
<td>71,670(34.4572)</td>
</tr>
<tr>
<td>4</td>
<td>41,475(19.9399)</td>
<td>49,770(23.9279)</td>
<td>59,725(28.7139)</td>
</tr>
<tr>
<td>3</td>
<td>34,560(16.6154)</td>
<td>41,475(19.9399)</td>
<td>49,770(23.9279)</td>
</tr>
<tr>
<td>2</td>
<td>28,800(13.8462)</td>
<td>34,560(16.6154)</td>
<td>41,475(19.9399)</td>
</tr>
<tr>
<td>1</td>
<td>24,000(11.5385)</td>
<td>28,800(13.8462)</td>
<td>34,560(16.6154)</td>
</tr>
</tbody>
</table>
Exempt employees hired in one of the following employment categories shall be positioned in one of the above paygrade levels, as determined by the Department Director, Human Resource Director and/or the Mayor, and will be subject to the above salary structure:

- Full-time – employees scheduled to work 40 hours per week.
- Statutory Full-time – employees scheduled to work more than 29 but less than 40 hours per week.
- Regular Part-time – employees scheduled to work a set number of hours per week not to exceed 29 hours per week.
- Intermittent Part-time – employees scheduled to work sporadic hours during a week not to exceed 29 hours per week.

If an employee’s rate of pay at the time of assignment to a job classification exceeds the maximum of the paygrade range for that job classification, the employee’s rate of pay, at the Administration’s discretion, may be retained. However, the employee will not receive or be eligible for a rate change until the employee vacates that job classification or the salary structure maximum is revised and exceeds the employee’s rate of pay.

If an employee’s rate of pay at the time of assignment to a classification is below the minimum of the paygrade range for that job classification, the employee’s rate of pay may be adjusted between the minimum and midpoint of the paygrade range at the time of assignment or receive six (6) month incremental increases until the employee’s rate of pay is within the paygrade range.

**EXEMPT EMPLOYEE JOB CLASSIFICATION PAYGRADES**

<table>
<thead>
<tr>
<th>JOB CLASSIFICATION</th>
<th>PAYGRADE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chief of Police</td>
<td>8</td>
</tr>
<tr>
<td>Fire Chief</td>
<td>8</td>
</tr>
<tr>
<td>Building Director</td>
<td>7</td>
</tr>
<tr>
<td>Director of Public Services &amp; Properties</td>
<td>7</td>
</tr>
<tr>
<td>Finance Director</td>
<td>7</td>
</tr>
<tr>
<td>Director of Community Services</td>
<td>6</td>
</tr>
<tr>
<td>Director of Recreation</td>
<td>6</td>
</tr>
<tr>
<td>Human Resources Director</td>
<td>6</td>
</tr>
<tr>
<td>Infrastructure Manager</td>
<td>6</td>
</tr>
<tr>
<td>Projects Coordinator</td>
<td>6</td>
</tr>
<tr>
<td>Public Works Supervisor</td>
<td>6</td>
</tr>
<tr>
<td>Public Works Supervisor of Operations</td>
<td>6</td>
</tr>
<tr>
<td>Sewer Maintenance Supervisor</td>
<td>6</td>
</tr>
<tr>
<td>Assistant Director of Recreation</td>
<td>5</td>
</tr>
<tr>
<td>Clerk of Council</td>
<td>5</td>
</tr>
<tr>
<td>Finance Assistant</td>
<td>5</td>
</tr>
<tr>
<td>Property Maintenance Inspector</td>
<td>5</td>
</tr>
<tr>
<td>Administrative Project Leader</td>
<td>4</td>
</tr>
<tr>
<td>Assistant Director of Community Services</td>
<td>4</td>
</tr>
</tbody>
</table>
The individual who may serve pro-tem as Secretary to Council or as Secretary to Planning Commission, Board of Zoning Appeals, Recreation Commission, Civil Service Commission, Architectural Board of Review, Tree Commission or Charter Review Committee shall be paid fifty dollars ($50.00) for the first two hours of attendance and his or her hourly rate thereafter per regular or special meeting attended in lieu of wages."

and present Section 1 of Ordinance 17-74 is hereby repealed.

SECTION 3. The individual who serves as Safety Director shall be compensated at an annualized amount of $5,000.00.

SECTION 4. The Administration and Council will meet bi-annually to review the salary and wage administration.

SECTION 5. That it is found and determined that all formal actions concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6. That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is necessary to provide for compensation in conformance with agreements reached during labor negotiations and to secure adequate personnel for the City’s needs, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED:

________________________
PRESIDENT OF COUNCIL

________________________
CLERK OF COUNCIL

APPROVED:

________________________
MAYOR

2-26-18 JD
ORDINANCE NO.
INTRODUCED BY:

AN ORDINANCE
AUTHORIZED THE MAYOR TO ENTER INTO AN AGREEMENT WITH
HAMBURG FIREWORKS COMPANY FOR THE 2018 JULY 4TH FIREWORKS
DISPLAY, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That the Mayor is hereby authorized to enter into an agreement with
Hamburg Fireworks Company for the 2018 July 4th fireworks display which will be held in Cahoon
Park. Said work is to be performed under contract at a cost not to exceed Eleven Thousand Dollars
($11,000.00). Payment shall be made from the General Fund/General Administration Other
(100.119.54900).

SECTION 2. The Fire Chief is hereby authorized to permit pyrotechnical display of
fireworks as part of the July 4 celebration upon Applicant obtaining a permit, paying any associated
permit fee and providing an indemnity bond or proof of insurance coverage as required by ORC
§3743.54 and as further approved by the City and the Law Director.

SECTION 3. That this Council finds and determines that all formal actions of this Council
concerning and relating to the passage of this ordinance were taken in an open meeting of this
Council, and that all deliberations of this Council and of any committee that resulted in those
formal actions were in meetings open to the public in compliance with law.

SECTION 4. That this ordinance is hereby declared to be an emergency measure
immediately necessary for the preservation of the public peace, health, safety and welfare, and for
the further reason that it is necessary to award said contract to ensure the fireworks display takes
place in a timely manner during the Fourth of July celebration, wherefore this ordinance shall be
in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED:

______________________________________________
PRESIDENT OF COUNCIL

CLERK OF COUNCIL

APPROVED:

______________________________
MAYOR

022618 kek
Contract

Contract entered into this _____ day of _____ A.D. 2018 at _____ (AM/PM) by and between Hamburg Fireworks Display Inc. of Lancaster in the county of Fairfield and State of Ohio party of the first part and City of Bay Village in the county of Cuyahoga in the State of Ohio party of the second part, witness to:

The said party of the first part in consideration of the promises and agreements of said party of the second part herein set forth hereby covenants and agrees to furnish one fireworks display on the agreed date Wednesday, July 4, 2018 and time 9:45 PM. The attached sheet describes the items in the display show and presents the total cost of display including insurance. A rain date will be agreeable with both parties, rain date Thursday, July 5, 2018. In the event of inclement weather, the display will be rescheduled to the mutually agreed date and the party of the second part will secure the extension of the permit from the local authorities. Postponement fees are fifteen (15%) percent of the contract price. The postponement fee will be waived and the paid deposit will be applied to the mutually agreed upon rain date in the event the decision to postpone is mutually agreed upon and the party of the first part is notified by the party of the second part within a minimum of twelve hours prior to display date and time. Should the party of the second part elect to cancel the display there is a cancellation fee of twenty-five (25%) percent of the contract price. The party of the second part agrees to procure and furnish a suitable place to display the said fireworks in accordance with the current National Fire Protection Association codes 1123, 1124, and 1126. The party of the second part must also furnish police, fire and crowd security persons in securing adequate crowd control, auto parking and proper supervision of the danger zone, as secured by its agents until Hamburg Fireworks Display Inc., advises that the security is no longer necessary. Hamburg Fireworks Display Inc., reserve the right to terminate the display in the event that persons enter the secured danger zone and security is unable or unwilling to enforce the safety regulations.

In consideration whereof said party of the second part hereby promises and agrees to pay the sum of $11,000.00 for the display show, on or before display date. Upon acceptance of this agreement a sum of which is equal or greater than 50% of total contract amount, will be due. A late fee of two percent (2%) will be charged after 10 days of display date.

Hamburg Fireworks Display Inc., reserves the right to substitute shells of equal or greater value in the event a substitution is necessary.

In witness whereof, the said parties have hereunto set their hands to duplicates here of the day and year above written.

By
On behalf of Hamburg Fireworks Display Inc.

By
On behalf of company / Sponsor / Agent

Witness
Bill To:  
City of Bay Village

Ship To:  
Bay Village, Ohio

Phone:  
Sales Rep: Ken Sprague
Fax:  
Cell: 740-808-2666
Your PO #  
Email: kboom@hamburgfireworks.com

<table>
<thead>
<tr>
<th>QTY</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>50</td>
<td>2.5&quot; ASSORTED COLOR FINALE SHELLS</td>
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<tr>
<td>50</td>
<td>2.5&quot; SALUTE FINALE SHELLS</td>
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<tr>
<td>12</td>
<td>3&quot; SALUTE SHELLS</td>
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<td>288</td>
<td>3&quot; ASSORTED COLOR, FANCY, SPECIAL SHELLS</td>
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<td>4&quot; ASSORTED COLOR, FANCY, SPECIAL SHELLS</td>
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<td>60</td>
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<td>48</td>
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<td>6</td>
<td>8&quot; ASSORTED COLOR SHELLS</td>
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<td>50</td>
<td>2.5&quot; ASSORTED COLOR FINALE SHELLS</td>
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<td>50</td>
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<td>3&quot; ASSORTED COLOR FINALE SHELLS</td>
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<td>60</td>
<td>3&quot; ASSORTED COLOR CRACKLING FINALE SHELL</td>
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<td>60</td>
<td>3&quot; ASSORTED COLOR &amp; SALUTE FINALE SHELLS</td>
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<td>6&quot; ASSORTED COLOR FINALE SHELLS</td>
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<td>2</td>
<td>8&quot; ASSORTED COLOR FINALE SHELLS</td>
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<tr>
<td>4</td>
<td>1&quot; MULTI-SHOT COLOR &amp; EFFECT FINALE BOX (100 SHOT)</td>
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<tr>
<td>4</td>
<td>1.5&quot; MULTI-SHOT COLOR &amp; EFFECT FINALE BOX (100 SHOT)</td>
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<td>2.5&quot; MULTI-SHOT COLOR &amp; EFFECT FINALE BOX (100 SHOT)</td>
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<td>1&quot;1.5&quot; MULTI-SHOT FAN EFFECT FINALE BOX (100 SHOT)</td>
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<td>MATCH 10 M</td>
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<td>30 MINUTE FUSEE</td>
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- TOTAL PRICE INCLUDES: INSURANCE CERTIFICATE, EQUIPMENT, DELIVERY, LICENSED EXHIBITOR AND REGISTERED ASSISTANTS
- BALANCE DUE ON DISPLAY DATE
- 2% LATE PAYMENT CHARGE APPLICABLE W/10 DAYS PAST DUE

We Appreciate Your Business!

Estimate Total 11,000.00