AGENDA

Agenda, Bay Village City Council                                      Date: May 22, 2017
Committee Meeting                                                 Time: 7:30 p.m.
Conference Room
Dwight A. Clark, President of Council, Presiding

ANNOUNCEMENTS

COMMITTEE OF THE WHOLE

ENVIRONMENT, SAFETY AND COMMUNITY SERVICES COMMITTEE-Vincent

FINANCE & CLAIMS COMMITTEE-Clark

Mayor and Council Compensation

PLANNING, ZONING & PUBLIC GROUNDS & BUILDINGS COMMITTEE-Lieske

PUBLIC IMPROVEMENTS, STREETS/SEWERS/DRAINAGE COMMITTEE-Henderson

RECREATION & PARKS IMPROVEMENT COMMITTEE- Mace

SERVICES, UTILITIES & EQUIPMENT COMMITTEE-Tadych

AUDIENCE

MISCELLANEOUS

CAHOON MEMORIAL PARK TRUSTEES

Motion to permit the Food Truck Friday events in Cahoon Memorial Park on Fridays in the summer months.

Motion to approve the Touch-a-Truck event to be held at the Bay Village Police Station, 28000 Wolf Road, on Saturday, September 9, 2017 from 11 a.m. to 4 p.m.
City of Bay Village

Council Minutes, Committee Session

May 15, 2017

David L. Tadych, Vice President of Council, presiding

Conference Room 7:30 p.m.

Present: Henderson, Lieske, Mace, Stainbrook, Tadych, Vincent, Mayor Koomar

Excused: President of Council Clark

Vice President of Council Tadych called the meeting called to order in the Conference Room of Bay Village City Hall at 7:30 p.m.

Also Present: Law Director Ebert, Finance Director Mahoney, Police Chief Spaetzel, Fire Chief Lyons, Interim Director of Public Service and Properties Liskovec.

AUDIENCE

The following audience members signed in this evening: Dick Majewski, Jerrie Barnett, Lydia DeGeorge, Suzanne Graham, Alex Dade, Claire Banasiak, Bill Selong, Jeff Gallatin, Bob Tuneberg, Denny Wendell, Lisa Mack, Kevin Krol.

ENVIRONMENT, SAFETY AND COMMUNITY SERVICES COMMITTEE-Vincent

Mr. Vincent had no report this evening.

FINANCE & CLAIMS COMMITTEE- Henderson

Mr. Henderson noted the change in Ordinance 17-36 that is on third reading this evening at the Regular Meeting of Council to follow this committee meeting. Council will authorize debt of $4,360,500, down $15,000 from prior discussions because of the removal of $15,000 of debt that was previously budgeted for the Clear Span project for top soil in 2017. This will be discussed next year in the 2018 budget preparations. Everything else remains the same. There is $2,904,000 being refinanced, and $1,456,500 of new debt being issued in this year’s budget. Mr. Henderson will be recommending adoption of all nine debt ordinances this evening.

Mr. Tadych noted that the Clear Span project for top soil is not to be confused with the Clear Span for the salt storage. The Clear Span that is used for salt storage was wind damaged and replacement will be reimbursed by insurance. That Clear Span purchase is going forward.

Mr. Henderson explained that the Clear Span project for the top soil was more of a new soil creation project, and it has become our understanding that there is a little more budgetary requirement to make that project happen.

Amended Appropriation Ordinance
Mr. Henderson called upon Finance Director Mahoney to comment regarding the two changes that have created the need for an Amended Appropriation Ordinance.

Mrs. Mahoney explained that Council appropriated $10,000 for the LED sign to be installed at Cahoon Memorial Park. The cost of the sign is approximately $20,000 and the Board of Education has agreed to pay $10,000. The City will pay the entire amount and then bill the Board of Education for their half. Mrs. Mahoney needs to have the whole amount of $20,000 appropriated.

The second change is a request for appropriation of funds from Fund 496, Public Buildings Roof Repair. There is a small amount of money in that fund, and there needs to be some improvement to the Police Department roof in the amount of $2,682.84. There is a request to be able to use some of the money in the Public Buildings Roof Repair Fund to repair the roof at the police station.

Mr. Henderson expressed appreciation to Mrs. Mahoney for including both the Amended Appropriation Ordinance and the prior Amended Appropriation Ordinance in the Council packet.

PLANNING, ZONING & PUBLIC GROUNDS & BUILDINGS COMMITTEE-Lieske

Mrs. Lieske advised that a meeting of the Planning, Zoning, Public Grounds and Buildings Committee meeting will be held on Monday, May 22, 2017 at 6 p.m. in the conference room of Bay Village City Hall. The meeting will begin with a presentation by Elaine Price of the Cuyahoga County Planning Commission on Greenprint, the interactive mapping system of the County Planning Commission. Mrs. Lieske noted that this is timely because this Wednesday, May 17, 2017, there will be a presentation at the City Planning Commission meeting at 7:30 p.m. for a new development that is being proposed by the Liberty Development Corporation for the former Shell Gasoline Station property. As proposals come forth, it will be advantageous to see how the Greenprint interactive mapping system works. It is totally free and a demonstration will be conducted by Elaine Price at the May 22nd meeting of the Planning and Zoning Committee. All of the members of the Boards and Commissions of the City of Bay Village will be invited to the meeting. Ms. Price’s demonstration will last one-half hour.

After the demonstration of Greenprint, the Planning, Zoning, Public Grounds and Buildings Committee meeting will continue with agenda items that were reviewed at their May 8th meeting. Mrs. Lieske asked Law Director Ebert if there will be any updates to include on the agenda for the front-end parking issue.

Mr. Ebert stated that he drafted a letter to be sent to the businesses that have front-end parking. The committee should address timing and budget prior to the letter being sent because the City will have to restore the curb and the tree lawn for the businesses being affected. The businesses will have to have ample time to notify their customers and patients.

Mr. Tadych asked what will be done about the parking lot exits onto the road. Mr. Ebert stated that Malley’s Ice Cream Store will not be a problem because entry is from the side. The dentist and Lear Group will have to install entrance and exit signs.
Mr. Tadych asked if there are six or seven spots that will be removed. Mr. Ebert stated that he does not know the number, but it affects Malley’s, the Lear Group and the dentist.

Mr. Vincent asked if the City Service Department will do the work required to restore the tree lawns and curbs. Mr. Ebert stated that it could be done either in-house or contracted out. It will be based on the manpower needed for what is necessary to be done. The same work was done in front of the Panorama Restaurant. Interim Director of Public Service and Properties Jon Liskovec commented that the City did the work in front of the Panorama Restaurant. Mr. Vincent questioned the cost of that project.

Mr. Tadych noted that Dr. Kelly’s office has parking in the front of their building but it is not directly on the street. Mr. Ebert stated that Dr. Kelly’s parking arrangement does not need to be changed. It is part of his property.

Mrs. Lieske stated that the Planning and Zoning Committee meeting last week did not cover the discussion about accessory structures. That item will be put back on the agenda for the May 22 meeting of the Planning and Zoning Committee.

Mrs. Lieske asked Mayor Koomar and Mr. Ebert if there is any news regarding the monopoles being proposed. Mr. Ebert stated that the City of Bay Village has joined with other municipalities on the lawsuit and it is still pending. Mayor Koomar stated that when he was in Columbus recently he learned that there are over 100 municipalities that have filed suit in various courts, predominately in Cleveland, Toledo, Columbus and Cincinnati. Mayor Koomar had the opportunity to talk with several state senators in a meeting in Brecksville two weeks ago, and their understanding of what that would entail and what those monopoles would look like when they passed is very different than what is being proposed by some of the companies. As part of the state budget process it is believed they are going to go back and make some amendments. They realize, with the number of municipalities that have filed, that they may have to regroup. That is still in process, and nothing is expected before the end of June. The revenues for the state right now are down 7.8% year-to-date versus the projections. What was anticipated from a budget standpoint is down $149 million year-to-date, so the budget is taking priority right now. But, these other things will get swept into it. Centralized collection is meeting resistance. Right now, they are trying to look at the shortfall. The four senators from northern Ohio that the Mayors met with understand the concerns and were given examples of the issues being experienced. There hasn’t been much activity in Bay relative to other municipalities. We were not one of the first cities chosen for expansion. Mayor Koomar will keep Council updated.

Mrs. Lieske will keep the monopoles issue on the Matters Pending before Council Committee list.

Mr. Tadych stated that he talked to Representative Dave Greenspan the other day and he agrees with what Mayor Koomar has just said. Everything has been put on the back burner for a while.

Mrs. Lieske stated that she will include a number of things on the agenda for the Planning, Zoning, Public Grounds and Buildings Committee meeting agenda for Monday, May 22, 2017. If review of all of the items is not finished, that is permissible, but at least it is posted.
Committee Meeting of Council  
May 15, 2017

The agenda will also include the matter of Architectural Board of Review for residential property. Mrs. Lieske is going to try to talk to someone from Lakewood and Rocky River this week to get some additional insight.

Mrs. Lieske will ask Mr. Grassi if he found any legislation dealing with removing the soil (spoils) when digging a foundation from a house. This eliminates ending up with these massive amounts of dirt that cause drainage issues.

Mrs. Lieske would like to request an update on the housing inspection program since 2016 because she has heard from two residents about the status of that program, specifically, where the inspector has been, if he focused on the one area that was designated in eastern Bay, citations issued, are inspections due to being complaint based or site inspections. Mayor Koomar stated that it is a combination of both. The Mayor received an update on the inspection program on Friday, May 12, 2017 and will bring it to the meeting next Monday. He has an update through 2016, and through April of 2017. A couple sections have been done and there are properties both outside and inside the investment target zone. Some of those are proactive on the part of our housing inspector, and some are complaint driven. Over the winter there were quite a few issues with hockey rinks. This would be the perfect time of year when there are no hockey rinks to address that further. Mrs. Lieske stated that this is covered under the accessory structure piece for the committee.

Mr. Ebert noted that Inspector Bob Lyons is very active and very user-friendly in dealing with residents. Mrs. Lieske stated that she heard compliments from neighbors with how pleased they were with his response and his demeanor.

Mrs. Lieske noted that there was a large crowd at the May 8, 2017 Planning and Zoning Committee meeting. It is expected that many will attend the May 22 meeting. If the conference room becomes too crowded, the meeting will be held in the Council Chambers.

PUBLIC IMPROVEMENTS, STREETS/SEWERS/DRAINAGE COMMITTEE- Henderson

Mr. Henderson had no report this evening. Mr. Tadych asked if Mr. Henderson has heard anything more about the Sunset area project. Mr. Henderson stated he will be meeting with Interim Director Liskovec on Tuesday, May 16, 2017 to make sure Mr. Henderson and Mr. Liskovec share the same understanding about where the Public Improvements Committee sits as far as its understanding about those two projects. Mr. Henderson talked to Mayor Koomar before he set up the meeting. They will have conversation to become resynchronized and see where things are going to go.

RECREATION & PARKS IMPROVEMENT COMMITTEE-Mace

Cahoon Memorial Park Sign

Mr. Mace advised that Council has received drawings for the Cahoon Memorial Park LED sign from Interim Director Liskovec, as well as the bid from the Dynamic Sign Company that
Director Enovitch recommended for acceptance of Sign No. 2 on the bid document. The Cahoon Memorial Park Trustees will vote this evening for approval of the sign.

Interim Director Liskovec stated that the Service Department will be doing a lot of the ground work for the sign. He distributed an overhead approximation of the placement of the sign, which indicates the location of the current sign. The current sign will be removed and the new LED sign will be placed at the same spot. The angle may move a couple of degrees, but the sign itself has 120 degrees viewing angle so they will try to place it so that it is visible from the intersection of Cahoon Road and Wolf Road.

SERVICES, UTILITIES & EQUIPMENT COMMITTEE- Lieske

There was no report this evening.

AUDIENCE

Jerrie Barnett, Bayview Road, asked Fire Chief Lyons what the Fire Department is doing on Bayview Road.

Chief Lyons stated that Mr. Ron Kaminski is demolishing his home and putting up a new home. The earliest this would happen would be the end of this week. Mr. Kaminski, 308 Bayview, has donated the structure at 305 Bayview for the Fire Department to do training in this week, for which the Fire Department is very grateful.

Mrs. Lieske asked if the Chief has sent this information out on the Ready/Notify system to alleviate any concerns of the neighbors. Chief Lyons stated that the neighbors are aware of the training which will include drills but not any actual burning.

MISCELLANEOUS

Mr. James Potter, Chairman of the Bay Village Civil Service Commission, announced that a proclamation will be presented to retiring Civil Service Commissioner Marty Krebs. The proclamation will be presented on June 5, 2017 at the Regular Meeting of Council.

Mr. Mace advised that the Northeast Ohio City Council Association (NOCCA) will be having their Spring Forum this Thursday, May 18, 2017. The last day for registration is Tuesday, May 16, 2017. The speaker will be Cleveland City Councilman Matt Zone, who is also the President of the National League of Cities. Councilman Zone will be speaking on the State of America’s Cities.

Mr. Tadych stated that through his membership with NOCCA he met Mr. Zone and found him to be an interesting man.

There being no further discussion, the meeting adjourned at 7:50 p.m.
Committee Meeting of Council
May 15, 2017

__________________________   __________________________
David L. Tadych, Vice President of Council          Joan Kemper, Clerk of Council
Charter of the City of Bay Village:

SECTION 2.5 SALARIES.

The Council shall have the power to fix the salaries of its members, and that of all other officers and employees of the Municipality whether elected, appointed or chosen, and to establish bond for the faithful discharge of the duties of each such officer or employee, but the salary for any elected office for any term shall not be diminished, except with the consent of the officer involved, or increased during such term of office. Such salary for an elected office shall be established at least seventy-five (75) days before the regular municipal election at which such office is to be filled. The Council may authorize any person to make such travel as Council deems to be in the public interest and may provide that the expense of such travel be paid by the Municipality. (Ord. 62-158; approved by voters 11-6-62.)

Without counting the days in July and August, June 23 is 75 days prior to the November 7 election day in 2017.

Legislation could be:

First Reading: May 15, 2017
Second Reading: June 5, 2017
Third Reading/Adoption: June 19, 2017

If you include the days in July and August, 75 days before the election on November 7 is August 24, 2017.

ATTACHED DOCUMENTS ARE FOR DISCUSSION TO BE HELD ON MAY 22, 2017
ORDINANCE NO. 15-36
INTRODUCED BY: Mr. Clark

AN ORDINANCE
FIXING THE SALARY OF THE PRESIDENT AND MEMBERS OF
COUNCIL AND REPEALING ORDINANCE NO 13-44,
AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That effective on the dates listed below, the salaries for the office of
President of Council and Member of Council shall be as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>President of Council</td>
<td>$9,410.00 per annum</td>
<td>1/1/2015</td>
</tr>
<tr>
<td></td>
<td>$9,598.00 per annum</td>
<td>1/1/2015</td>
</tr>
<tr>
<td></td>
<td>$9,790.00 per annum</td>
<td>1/1/2016</td>
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<tr>
<td></td>
<td>$9,985.00 per annum</td>
<td>1/1/2017</td>
</tr>
<tr>
<td></td>
<td>$10,184.00 per annum</td>
<td>1/1/2018</td>
</tr>
<tr>
<td>Ward Councilman</td>
<td>$8,300.00 per annum</td>
<td>1/1/2015</td>
</tr>
<tr>
<td></td>
<td>$8,465.00 per annum</td>
<td>1/1/2016</td>
</tr>
<tr>
<td></td>
<td>$8,635.00 per annum</td>
<td>1/1/2017</td>
</tr>
<tr>
<td>Councilman-at-Large</td>
<td>$8,300.00 per annum</td>
<td>1/1/2015</td>
</tr>
<tr>
<td></td>
<td>$8,465.00 per annum</td>
<td>1/1/2016</td>
</tr>
<tr>
<td></td>
<td>$8,635.00 per annum</td>
<td>1/1/2017</td>
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<tr>
<td></td>
<td>$8,807.00 per annum</td>
<td>1/1/2018</td>
</tr>
<tr>
<td></td>
<td>$8,982.00 per annum</td>
<td>1/1/2019</td>
</tr>
</tbody>
</table>

SECTION 2. That ordinance No. 13-44 be and the same is hereby repealed.

SECTION 3. That the Clerk of Council is directed to forward a certified copy of this
ordinance to the board of Elections of Cuyahoga County immediately upon its adoption and
approval by the Mayor.

SECTION 4. That this Council finds and determines that all formal actions of this
Council concerning and relating to the passage of this ordinance were taken in an open meeting
of this Council, and that all deliberations of this Council and of any committee that resulted in
those formal actions were in meetings open to the public in compliance with law.

SECTION 5. That this ordinance is hereby declared to be an emergency measure
immediately necessary for the preservation of the public peace, health, safety and welfare, and
for the further reason that it is immediately necessary to provide said compensation before
deadline, wherefore this resolution shall be in full force and take effect immediately upon its
passage and approval by the Mayor.

PASSED: June 29, 2015
Yeas - Clark, Henderson, Koomar,
        Lee, Vincent
Nays - Mrs. Lieske, Mr. Tadych

           PRESIDENT OF COUNCIL

Jean J. Kempa
CLERK OF COUNCIL

APPROVED: June 30, 2015

Mayor
ORDINANCE NO: 13-44  
INTRODUCED BY: Mr. Young

AN ORDINANCE

FIXING THE SALARY OF THE PRESIDENT AND MEMBERS OF 
COUNCIL AND REPEALING ORDINANCE NO. 11-88, 
AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That effective on the dates listed below, the salaries for the office of President of Council and Member of Council shall be as follows:

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>President of Council</td>
<td>$9,410.00 per annum</td>
<td>1/1/2014</td>
</tr>
<tr>
<td></td>
<td>$9,410.00 per annum</td>
<td>1/1/2015</td>
</tr>
<tr>
<td>Ward Councilman</td>
<td>$8,138.00 per annum</td>
<td>1/1/2014</td>
</tr>
<tr>
<td></td>
<td>$8,300.00 per annum</td>
<td>1/1/2015</td>
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<tr>
<td></td>
<td>$8,466.00 per annum</td>
<td>1/1/2016</td>
</tr>
<tr>
<td></td>
<td>$8,635.00 per annum</td>
<td>1/1/2017</td>
</tr>
<tr>
<td>Councilman-at-Large</td>
<td>$8,138.00 per annum</td>
<td>1/1/2014</td>
</tr>
<tr>
<td></td>
<td>$8,300.00 per annum</td>
<td>1/1/2015</td>
</tr>
<tr>
<td></td>
<td>$8,466.00 per annum</td>
<td>1/1/2016</td>
</tr>
<tr>
<td></td>
<td>$8,635.00 per annum</td>
<td>1/1/2017</td>
</tr>
</tbody>
</table>

SECTION 2. That Ordinance No.11-88 be and the same is hereby repealed.

SECTION 3. That the Clerk of Council is directed to forward a certified copy of this ordinance to the Board of Elections of Cuyahoga County immediately upon its adoption and approval by the Mayor.

SECTION 4. That this Council finds and determines that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 5. That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, property and safety, and for the further reason that it is immediately necessary to provide said compensation before filing deadline, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED: June 10, 2013
/s/ Paul A. Koomar
PRESIDENT OF COUNCIL

/s/ Joan T. Kemper
CLERK OF COUNCIL

APPROVED: June 11, 2013

/s/ Gary Ebert
MAYOR (Acting)

Nays - Lieske, Tadych
ORDINANCE NO. 17-3
INTRODUCED BY: Mr. Henderson

AN ORDINANCE
FIXING THE SALARY OF THE MAYOR OF THE CITY OF BAY VILLAGE,
REPEALING ORDINANCE 13-43, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That the salary for the Mayor of the City of Bay Village shall be as follows:

<table>
<thead>
<tr>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$81,153.00</td>
<td>1/1/2014</td>
</tr>
<tr>
<td>$82,776.00</td>
<td>1/1/2015</td>
</tr>
<tr>
<td>$84,432.00</td>
<td>1/1/2016</td>
</tr>
<tr>
<td>$86,120.00</td>
<td>1/1/2017</td>
</tr>
</tbody>
</table>

SECTION 2. That the Mayor shall be entitled to hospitalization insurance and all other fringe benefits provided for by the City which are not excluded by ordinance.

SECTION 3. That Ordinance No. 13-43 be and the same is hereby repealed.

SECTION 4. That the Clerk of Council is directed to forward a certified copy of this ordinance to the Board of Elections of Cuyahoga County immediately upon its adoption and approval by the Mayor.

SECTION 5. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6. That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, property and safety, and for the further reason that it is immediately necessary to provide said compensation before filing deadline, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED: January 23, 2017

[Signature]
VICE PRESIDENT OF COUNCIL
ORDINANCE NO. 13-43
INTRODUCED BY: Young

AN ORDINANCE
FIXING THE SALARY OF THE MAYOR OF THE CITY OF BAY VILLAGE,
REPEALING ORDINANCE 11-87, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That the salary for the Mayor of the City of Bay Village
shall be as follows:

<table>
<thead>
<tr>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>$81,153.00</td>
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<td>1/1/2015</td>
</tr>
<tr>
<td>$84,432.00</td>
<td>1/1/2016</td>
</tr>
<tr>
<td>$86,120.00</td>
<td>1/1/2017</td>
</tr>
</tbody>
</table>

SECTION 2. That the Mayor shall be entitled to hospitalization
insurance and all other fringe benefits provided for by the City which are not excluded by
ordinance. However, should the Mayor elect not to participate in any fringe benefit, there
shall be no cash payment made in lieu of said benefit.

SECTION 3. That Ordinance No. 11-87 be and the same is hereby
repealed.

SECTION 4. That the Clerk of Council is directed to forward a certified
copy of this ordinance to the Board of Elections of Cuyahoga County immediately upon
its adoption and approval by the Mayor.

SECTION 5. That it is found and determined that all formal actions of
this Council concerning and relating to the adoption of this ordinance were adopted in
compliance with all legal requirements, including Section 121.22 of the Ohio Revised
Code.

SECTION 6. That this ordinance is hereby declared to be an emergency
measure immediately necessary for the preservation of the public peace, health, property
and safety, and for the further reason that it is immediately necessary to provide said
compensation before filing deadline, wherefore this ordinance shall be in full force and
take effect immediately upon its passage and approval by the Mayor.

PASSED: June 10, 2013

/s/ Paul A. Koomar
PRESIDENT OF COUNCIL
## Compensation for City Council Members – West Shore Communities - 2017

<table>
<thead>
<tr>
<th>City</th>
<th>President of Council</th>
<th>Council-at-large</th>
<th>Ward Councilman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bay Village</td>
<td>$9,790 per annum</td>
<td>$8,635 per annum</td>
<td>$8,635 per annum</td>
</tr>
<tr>
<td>Avon</td>
<td>$15,500 per annum</td>
<td>$12,000 per annum</td>
<td>$12,000 per annum</td>
</tr>
<tr>
<td>Avon Lake</td>
<td>$14,000 per annum</td>
<td>$12,000 per annum</td>
<td>$12,000 per annum</td>
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<tr>
<td>Fairview Park</td>
<td>$12,500 per annum</td>
<td>$12,000 per annum</td>
<td>$12,000 per annum</td>
</tr>
<tr>
<td>Lakewood</td>
<td>$13,000 per annum</td>
<td>$13,000 per annum</td>
<td>$13,000 per annum</td>
</tr>
<tr>
<td>North Olmsted</td>
<td>$13,521 per annum</td>
<td>$13,167 per annum</td>
<td>$13,167 per annum</td>
</tr>
<tr>
<td>Rocky River</td>
<td>$13,500 per annum</td>
<td>$12,000 per annum</td>
<td>$12,000 per annum</td>
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<tr>
<td>Westlake</td>
<td>$23,060 per annum</td>
<td>$15,380 per annum</td>
<td>$15,380 per annum</td>
</tr>
<tr>
<td>City</td>
<td>Annual Compensation</td>
<td></td>
<td></td>
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<tr>
<td>-------------</td>
<td>----------------------------------------------------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bay Village</td>
<td>$86,120</td>
<td></td>
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</tr>
<tr>
<td>Avon</td>
<td>Equal to 100% of the City's top salaried employee - currently $123,202.35 plus $3,900 for Planning Commission stipend</td>
<td></td>
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</tr>
<tr>
<td>Avon Lake</td>
<td>$98,000</td>
<td></td>
<td></td>
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<tr>
<td>Fairview Park</td>
<td>$84,000</td>
<td></td>
<td></td>
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<tr>
<td>Lakewood</td>
<td>$100,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>North Olmsted</td>
<td>$102,860</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rocky River</td>
<td>$99,975</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westlake</td>
<td>$139,500 plus $1,000 for each year of experience up to 12 years.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Position</td>
<td>Council Member</td>
<td>Mayor</td>
<td>City Manager</td>
</tr>
<tr>
<td>---------------------------</td>
<td>----------------</td>
<td>-------</td>
<td>--------------</td>
</tr>
<tr>
<td>2017 Rates</td>
<td>9.635</td>
<td>0.9</td>
<td>0.9</td>
</tr>
<tr>
<td>Competitive Position</td>
<td>11.700</td>
<td>12.0</td>
<td>12.000</td>
</tr>
<tr>
<td>2017 Base Pay</td>
<td>12,200</td>
<td>12,400</td>
<td>12,600</td>
</tr>
<tr>
<td>H.R.C. - Salary Annual</td>
<td>13,080</td>
<td>13,080</td>
<td>13,080</td>
</tr>
<tr>
<td>H.R.C. - Salary Hourly</td>
<td>29.650</td>
<td>29.650</td>
<td>29.650</td>
</tr>
<tr>
<td>H.R.C. - Salary Biweekly</td>
<td>63,400</td>
<td>63,400</td>
<td>63,400</td>
</tr>
<tr>
<td>H.R.C. - Salary Biweekly</td>
<td>30,000</td>
<td>30,000</td>
<td>30,000</td>
</tr>
<tr>
<td>H.R.C. - Salary Biweekly</td>
<td>15,000</td>
<td>15,000</td>
<td>15,000</td>
</tr>
</tbody>
</table>
To: City of Bay Village City Council
From: Tom Henderson, Councilman - Ward 4, City of Bay Village
Date: May 1, 2017
RE: City Council Salaries

Colleagues,

We recently received documentation of the salaries paid to City Council representatives in the City of Bay Village and 6 nearby communities. Bay Village’s salaries are the lowest among these benchmarks:

<table>
<thead>
<tr>
<th>City</th>
<th>Salary</th>
<th>Headcount</th>
<th>Ranking</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>At large Salary</td>
<td>Excluding President Salary</td>
<td>President Salary</td>
</tr>
<tr>
<td>Westlake</td>
<td>$15,380</td>
<td>$15,380</td>
<td>$23,060</td>
</tr>
<tr>
<td>Lakewood</td>
<td>$13,000</td>
<td>$13,000</td>
<td>$13,000</td>
</tr>
<tr>
<td>Avon</td>
<td>$12,000</td>
<td>$12,000</td>
<td>$15,500</td>
</tr>
<tr>
<td>Avon Lake</td>
<td>$12,000</td>
<td>$12,000</td>
<td>$14,000</td>
</tr>
<tr>
<td>Rocky River</td>
<td>$12,000</td>
<td>$12,000</td>
<td>$13,500</td>
</tr>
<tr>
<td>Fairview Park</td>
<td>$12,000</td>
<td>$12,000</td>
<td>$12,500</td>
</tr>
<tr>
<td>Bay Village</td>
<td>$8,635</td>
<td>$8,635</td>
<td>$9,790</td>
</tr>
</tbody>
</table>

Despite this fact, I do not support an increase for our salaries in excess of the lower of (i) inflation or (ii) the raises in the collective bargaining contracts. I believe that the price of labor should be driven by supply and demand. In both 2012 and 2017, there was an excess supply of qualified applicants seeking an open council seat (14 and 15, respectively). Unless Council experiences hardship in filling open seats, I see no reason to increase the salary. This is the same philosophy I would apply to any position’s salary.

I acknowledge that there are fewer candidates who seek a seat on city council through election than applicants who seek a seat through appointment; however, I do not believe that increasing our salaries is likely to increase election participation. Bay Village already has relatively strong election participation and there is no clear correlation between salary and the number of council candidates in the other cities:

<table>
<thead>
<tr>
<th>City</th>
<th>Total Council Salaries</th>
<th>Election Year</th>
<th>Source</th>
<th>Unique Candidates</th>
<th>Ranking 2</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Westlake</td>
<td>$115,340</td>
<td>2017</td>
<td>[9]</td>
<td>12</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Bay Village</td>
<td>$61,600</td>
<td>2017</td>
<td>[9]</td>
<td>10</td>
<td>2</td>
<td>Dade &amp; Selong counted 1x each</td>
</tr>
<tr>
<td>Avon Lake</td>
<td>$86,000</td>
<td>2017</td>
<td>[10]</td>
<td>9</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Rocky River</td>
<td>$85,500</td>
<td>2017</td>
<td>[9]</td>
<td>8</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Fairview Park</td>
<td>$84,500</td>
<td>2015</td>
<td>[9]</td>
<td>6</td>
<td>5</td>
<td>Most recent election available</td>
</tr>
<tr>
<td>Lakewood</td>
<td>$91,000</td>
<td>2017</td>
<td>[9]</td>
<td>6</td>
<td>5</td>
<td></td>
</tr>
</tbody>
</table>
When considering salaries for other positions, the Administration and Council have sought to ensure that benchmarks are on an “apples to apples” basis (i.e., similar in terms of scale, scope, or complexity). In my opinion, population and general fund expenditures are reasonable proxies for the scale, scope and complexity of city council positions. Bay Village’s total council salary expense on either a “per capita” basis or on a “per dollar of general fund” basis is in the middle of the benchmark range:

<table>
<thead>
<tr>
<th>City</th>
<th>Total Council Salaries</th>
<th>Population</th>
<th>Source</th>
<th>Total Council Salaries / Population</th>
<th>Ranking 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fairview Park</td>
<td>$84,500</td>
<td>16,826</td>
<td>[1]</td>
<td>$5.02</td>
<td>1</td>
</tr>
<tr>
<td>Rocky River</td>
<td>$85,500</td>
<td>20,213</td>
<td>[1]</td>
<td>$4.23</td>
<td>2</td>
</tr>
<tr>
<td>Bay Village</td>
<td>$61,600</td>
<td>15,651</td>
<td>[1]</td>
<td>$3.94</td>
<td>4</td>
</tr>
<tr>
<td>Avon Lake</td>
<td>$86,000</td>
<td>22,581</td>
<td>[1]</td>
<td>$3.81</td>
<td>5</td>
</tr>
<tr>
<td>Westlake</td>
<td>$115,340</td>
<td>32,729</td>
<td>[1]</td>
<td>$3.52</td>
<td>6</td>
</tr>
<tr>
<td>Lakewood</td>
<td>$91,000</td>
<td>52,131</td>
<td>[1]</td>
<td>$1.75</td>
<td>7</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>City</th>
<th>Total Council Salaries</th>
<th>General Fund Expenditures</th>
<th>Period</th>
<th>Source</th>
<th>Total Council Salaries / General Fund Expenditures</th>
<th>Ranking 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Avon</td>
<td>$87,500</td>
<td>$5,678,849</td>
<td>2015 Actual</td>
<td>[4]</td>
<td>1.54%</td>
<td>1</td>
</tr>
<tr>
<td>Fairview Park</td>
<td>$84,500</td>
<td>$9,590,115</td>
<td>2015 Actual</td>
<td>[7]</td>
<td>0.88%</td>
<td>2</td>
</tr>
<tr>
<td>Avon Lake</td>
<td>$86,000</td>
<td>$14,573,224</td>
<td>2016 Budget</td>
<td>[5]</td>
<td>0.59%</td>
<td>3</td>
</tr>
<tr>
<td>Bay Village</td>
<td>$61,600</td>
<td>$11,876,617</td>
<td>2017 Budget</td>
<td>[8]</td>
<td>0.52%</td>
<td>4</td>
</tr>
<tr>
<td>Rocky River</td>
<td>$85,500</td>
<td>$22,769,647</td>
<td>2017 Budget</td>
<td>[6]</td>
<td>0.38%</td>
<td>5</td>
</tr>
<tr>
<td>Westlake</td>
<td>$115,340</td>
<td>$40,176,045</td>
<td>2017 Budget</td>
<td>[2]</td>
<td>0.29%</td>
<td>6</td>
</tr>
<tr>
<td>Lakewood</td>
<td>$91,000</td>
<td>$39,594,642</td>
<td>2017 Budget</td>
<td>[3]</td>
<td>0.23%</td>
<td>7</td>
</tr>
</tbody>
</table>

Regards,

Tom Henderson
Councilman - Ward 4, City of Bay Village

[Note 1] Source: American Factfinder by U.S. Census Bureau (2019 Demographic Profile).

Page 2 of 2
CITY OF WESTLAKE, OHIO
ORDINANCE NO. 2016- 114

AN ORDINANCE ESTABLISHING
THE COMPENSATION FOR THE
MAYOR AND DIRECTOR OF LAW
FOR THE CITY OF WESTLAKE

Whereas, by and through Ordinance No. 2015-8, Council set salaries for the Mayor and the Director of Law for 2015 and:

Whereas, it is necessary for Council to set salaries for the Mayor and Director of Law:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF WESTLAKE, COUNTY OF CUYAHOGA AND STATE OF OHIO:

Section 1: That the compensation to be paid to the Mayor and Director of Law of the City of Westlake, Ohio shall be as follows:

- Mayor – Effective January 1, 2016, the annual salary for the Mayor shall be the total of $139,500.00 plus $1,000.00 for each year of experience served as Mayor of Westlake up to a maximum of 12 years. The Mayor’s salary shall be paid following the bi-weekly schedule as used for other salaried employees.

- Director of Law - $95,000.00 effective January 1, 2016
  $90,000.00 effective January 1, 2018

Section 2: That any provisions of Ordinance No. 2015-8 in conflict herewith are hereby repealed as of the effective date of the compensations provided herein.

Section 3: That it is found and determined that all formal actions of this council concerning and relating to this legislation were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Section 10, Article XI of the Charter of the City of Westlake.
CITY OF WESTLAKE, OHIO
ORDINANCE NO. 2016-114
PAGE 2

First Reading: 9/1/16
Second Reading: 9/15/16
Passed: 12/1/16

Michael F. Killeen, President of Council

Presented to Mayor: 12/2/16
Approved: Effective 12/31/16 per Article III, Section 11

ATTEST:

Denise L. Rosenbaum, CMC
Clerk of Council

Dennis M. Clough, Mayor

I, Denise L. Rosenbaum, Clerk of Council of the City of Westlake do hereby certify that Ordinance/Resolution no. 2016-114 was duly posted on 12/1/16 and remained posted for a period of 15 days thereafter in not less than 2 of the most public places in the City as determined by the Charter of said City.
Hi Joan,  

Can you include this article in the council packets?  Gary and I spoke about it and he has conferred with Dwight.

Thanks,
Jen

---

From: Jennifer Demaline
Sent: Thursday, May 18, 2017 11:48 AM
To: Dwight Clark <dclark@cityofbayvillage.com>; Paul Koomar <pkoomar@cityofbayvillage.com>; Gary Ebert <gebert@cityofbayvillage.com>
Subject: Interesting article on Avon’s council rates

The City of Avon is discussing council increases:

[Link to article](http://www.chronicle.com/Local-News/2017/05/17/Avon-Council-continues-to-debate-pay-raises.html)

Thank you,

Jennifer Demaline
Human Resources Manager
City of Bay Village
440-899-3452

*Please note I am in the office with access to email on Mondays and Thursdays*
“Food Truck Friday” information

I plan to start Food Truck Friday on Friday, June 16th once the kids are out of school, the pool is open, and Rec. activities have begun. I think it should run until August 18 (school opens Aug. 24) when the kids go back to school. The first food truck will be “Wrap it Up”. They will be here from approximately 11 am – 1:30 p.m. I already spoke with them and providing we get approval from the Trustees they are ready, willing, and able to start on the 16th. The one day I was not planning to book a truck is Friday, June 30th, as that is the start of Bay Days and I think a lot of people will be over there, unless you don’t feel that would matter. Each Friday we will have a different truck. We may repeat a truck that is popular. This will be promoted on the web site, City Hall signboard, City Facebook page, email blasts, calendar of events, etc. with a link to their menus. Each of these food trucks also has a web site and/or Facebook page, or Twitter to promote it as well. I will also notify Tara Wendell, Bob Tuneberg, and Jeff Gallatin so they can get something in their papers prior to the first one and ask them to come out on the 16th to get photos. Jeff Gallatin has a story ready to go in the May 24th WestLife.

I think the best spot to locate the truck would be the paved area just west of City Hall (the old police station parking lot). If the truck needed electricity it would be available there. I already spoke with Al Stier about getting power to the trucks if needed. I asked the Service Dept. if they could try to get a few picnic tables in the adjacent grassy area for those who want to enjoy their lunch right here. The sign shop can make up a couple of signs that we can post near City Hall on those Fridays when a truck is here. This location would be visible from Wolf Rd. and that could increase the amount of customers. I think this central location will bring in customers from City Hall, the tennis courts, Play in Bay, the Pool, Dwyer Sr. Center, and the Rec. Dept., as well as local residents and other interested people. In talking with some of the City Hall employees about it, I received very positive feedback. I also mentioned it to an employee of the Board of Education and they are all excited about it as well. They already asked me to email the dates, times and truck info so they can come over.

We will require all participating food trucks to:

1.) Sign a contract
2.) Provide their health Inspection license from the State of Ohio
3.) Provide proof of their yearly fire inspection by the Chief of the Cleveland Fire Dept. (the fire extinguishers and gas lines are inspected annually)
4.) Provide a certificate of liability insurance naming the City and the Cahoon Park Trustees as Certificate Holder (as we do for races)
5.) Donate a percentage of their sales (after their costs are met) to the Dwyer Emergency Fund, or whatever the City decides (should benefit the community).

The food trucks I plan to contact all have good reviews and many participate in Walnut Wednesday, a food truck event downtown, in Perk Plaza, each Wednesday from May – Sept. It’s the largest food truck gathering in Cleveland, and is sponsored by the Downtown Cleveland Alliance. Most of the food trucks I will be looking at are on their list. I have a list of trucks I plan to contact, all with great reputations and reviews.

Sue Kohl
Administrative Assistant to Mayor Koomar
Could you please put on the Cahoon Memorial Trustees agenda a request from the PD to use Cahoon Park on September 9, 2017 from 11am-4pm for the 3rd Annual Touch-a-Truck event? Does not need to be on the agenda this coming Monday, but anytime is fine.

Mark A. Spaetzel
Chief of Police
Bay Village Police Department
28000 Wolf Rd
Bay Village, Ohio 44140
O: (440) 899-3465
F: (440) 899-3478
mspaetzel@cityofbayvillage.com