Agenda, Bay Village City Council
Regular Meeting, Council Chambers

January 3, 2017
8:00 p.m.

Committee 7:30 p.m. Conference Room
(Public Welcome)

Dwight Clark, Vice President of Council, Presiding
Roll Call/Pledge of Allegiance led by Karen Lieske, Councilwoman, Ward 3
Reading of Minutes – Regular Meeting of Council held December 19, 2016
Cahoon Memorial Park Trustees Meeting of December 19, 2016

ANNOUNCEMENTS

REPORTS

Mayor Ebert       Director of Community Services Selig
Director of Law Ebert   Police Chief Spaetzel
Director of Finance Mahoney  Fire Chief Lyons
Director of Recreation Enovitch Chief Building Official Jeff Grassi
Director of Public Safety/Service

AUDIENCE

COMMUNICATIONS

COMMITTEE OF THE WHOLE

Motion to appoint Dwight Clark as President of Council pursuant to Bay Village City Charter Section 2.4 “Vacancies.”

ENVIRONMENT, SAFETY & COMMUNITY SERVICES COMMITTEE – Mr. Vincent

FINANCE AND CLAIMS- Mr. Clark

Ordinance 16-91 amending Section 1 of Ordinance No. 16-48 regarding rates of compensation for the officers and employees of the General Administration Department and those employees of the City not covered by separate labor contract for the Calendar Year 2017 and thereafter, and declaring an emergency. (Second Reading) (First Reading 12-19-16)

Motion to remove the 2017 Budget from Matters Pending before Council Committee

PLANNING, ZONING & PUBLIC GROUNDS & BUILDINGS COMMITTEE – Mrs. Lieske

Motion to remove Section 1158 of the Codified Ordinances – Attached Residence District
January 3, 2017
Agenda
Regular Meeting of Council

PUBLIC IMPROVEMENTS/STREETS/SEWERS/DRAINAGE COMMITTEE-Mr. Henderson

RECREATION AND PARK IMPROVEMENTS COMMITTEE – Mr. Mace

SERVICES, UTILITIES & EQUIPMENT COMMITTEE – Mr. Tadych

MISCELLANEOUS

CAHOON MEMORIAL PARK TRUSTEES

Motion to approve the Bay Village Foundation Heritage Run on October 21, 2017 from 7 a.m. to 11 a.m. in Cahoon Memorial Park.
January 3, 2017
Agenda
Regular Meeting of Council

Procedure

Section 2.14    - Effective Date
C.O. 111.10    - Council Rules for Legislation

Roll call on suspension of Charter Rules:

Every ordinance or resolution shall be read on three different days unless two-thirds (2/3) of the total number of Council members provided for in this Charter dispense with the rules.

Roll call on suspension of Council Rules:

No ordinance or resolution shall be passed unless a written copy thereof is before the Council …at least 24 hours before any meeting of Council at which action…is contemplated.

Roll call on inclusion of the emergency.

All ordinances and resolutions shall become effective forty (40) days after their passage by Council unless a later effective date is set forth or an earlier date is established. Resolutions to initiate any public improvement shall become effective immediately upon their passage and approval by the Mayor.

It is required that two-thirds (2/3) of the total number of Council members provided for by this Charter vote affirmatively to enact with the emergency. This clause allows legislation to become effective immediately upon passage and approval by the Mayor.

NOTE: Regular and Special Meetings of Council are scheduled for 8:00 p.m. However, Council generally meets informally at 7:30 p.m. prior to a Regular or Special meeting, and said portion, usually held in the conference room, is open to the public.
CITY OF BAY VILLAGE

Council Minutes, Regular Meeting December 19, 2016
Council Chambers 8:13 p.m.

Paul A. Koomar, President of Council, presiding

Present: Clark, Henderson, Koomar, Lieske, Mace, Tadych, Vincent, Mayor Ebert

Also Present: Finance Director Mahoney, Recreation Director Enovitch, Community Services Director Selig.

AUDIENCE

The following audience members signed in this evening: Lydia DeGeorge, Kevin Murray, Phil Battershill, Jeff Gallatin, Dick Majewski.

Mr. Koomar called the Regular Meeting of Council to order at 8:13 p.m. in the Council Chambers of Bay Village City Hall, with roll call and the Pledge of Allegiance led by Paul Vincent, Councilman of Ward 2.

Following the roll call, Mr. Koomar called for a reading of the Minutes of the Special Meeting of Council held December 12, 2016. Mr. Clark MOVED to dispense with the reading and accept the minutes of the Special Meeting of Council held December 12, 2016 as prepared and distributed. Motion carried 7-0.

ANNOUNCEMENTS

Mayor Ebert advised that in spite of the snowfall, leaves will be picked up as soon as there is a thaw, which is supposed to start this weekend. In response to comments concerning leaf pick-up difficulties this year, the difficulties were due to the fact that the leaves fell late this year. It is the same program that is done every year. The Service Department crews have worked long hours and on the weekends to keep up with the program this year. All leaves will be picked up.

Mayor Ebert stated that he will be circulating very soon the format for the January 7, 2016 Planning Session that will be held from 9 a.m. to 3 p.m. at the LaCentre Conference Center. The Planning Session will include all of Council, Department Directors, Council Committee Chairs, and Chairmen of the Boards and Commissions of the City of Bay Village. The Planning Session will be held in order to move forward in 2017 and thereafter with attention to issues and concerns that will be discussed. Carrieanne Rosemark, the Director of the Rocky River Wastewater Treatment Plant will make a presentation to discuss in detail the new testing that will be done at the Rocky River Wastewater Treatment Plant in March.

Mayor Ebert announced the following reappointments:
Minutes of Regular Meeting  
Bay Village City Council  
December 19, 2016

Reappointment of J. Terence Burke to the Board of Zoning Appeals for a five year term expiring January 1, 2022.

Reappointment of Kevin Krol to the Architectural Board of Review for a three year term expiring February 24, 2020.

REPORTS

Finance Director Mahoney had no report this evening.

Recreation Director Enovitch had no report this evening.

Director of Community Services Selig reported of the Department of Community Services’ Annual Caring and Sharing Program held on Friday, December 16, 2016. Nine families were adopted this year, with many of the families that were previously involved no longer needing assistance. In their place, the department assisted many seniors who have extremely low income and/or no family to make sure they had a Christmas gift. The Community Services Food Program was extended this year by conducting it through the Builders Club at the Middle School and donating food to the Bay Presbyterian Church Food Pantry. The Community Services Department portion was to add the paper products, personal products and cleaning products, none of which are covered by food stamps. The West Shore Young Leaders helped to set up all the products that were donated. The program this year was much more community centered than it has been in years past, helping more people with more goods.

AUDIENCE COMMENTS

Mr. Richard Majewski, 305 Bassett Road, stated that he hopes Mrs. Lieske moves ahead with the motion to reconsider the ordinance adopting Chapter 1158. Mr. Majewski hopes that a second to the motion is received, and that all of Council will support it because he feels that overriding specific zoning regulations voted on by the people is a terrible precedent to set.

COMMUNICATIONS

The following communications were received and are on file in the Clerk of Council office for public inspection:

An announcement from The Bay Village Foundation that funding is available for community projects. Applications are due the last day of February, 2017, for projects of local civic and non-profit organizations. Awards may range from $500 to $5000, and applications may be found on the website bayvillagefoundation.org.

ENVIRONMENT, SAFETY & COMMUNITY SERVICES COMMITTEE – Mr. Vincent

Motion by Vincent to confirm the reappointment of Kevin Krol to the Architectural Board of Review for a three year term expiring February 24, 2020. Mr. Vincent noted that Mr. Krol is a
very good member of the Architectural Board of Review, with whom Mr. Vincent has worked with on that board for the past three years. He is an architect, a realtor, and an all-around nice guy. Mr. Vincent recommended confirmation of the reappointment of Mr. Krol to the Architectural Board of Review for a three-year term expiring February 24, 2020.

**Motion carried 7-0.**

**Mr. Vincent** introduced and read, by title only, **Resolution 16-89** authorizing the filing of a Community Development Supplemental Grant Application and declaring an emergency, and moved for adoption.

There being no further discussion, Mr. Koomar called for a vote on the motion for adoption of Resolution No. 16-89.

- **Roll Call on Suspension of the Charter Rules:**
  - Yeas- Clark, Henderson, Koomar, Lieske, Mace, Tadych, Vincent
  - Nays -None
- **Roll Call on Suspension of the Council Rules:**
  - Yeas - Clark, Henderson, Koomar, Lieske, Mace, Tadych, Vincent
  - Nays – None.
- **Roll Call on Use of the Emergency Clause:**
  - Yeas- Clark, Henderson, Koomar, Lieske, Mace, Tadych, Vincent
  - Nays -None
- **Roll Call on Adoption:**
  - Yeas– Clark, Henderson, Koomar, Lieske, Mace, Tadych, Vincent
  - Nays–None.

Mr. Koomar announced adoption of Resolution No. 16-89, an emergency measure, by a vote of 7-0.

**FINANCE AND CLAIMS- Mr. Clark**

**Mr. Clark** read **Ordinance No. 16-84** to make appropriations for the current and other expenditures of the City of Bay Village for the fiscal year 2017, and moved for adoption. (Third Reading and Adoption) (Second Reading 12-12-16) (First Reading 11-21-16).

Mr. Clark expressed appreciation to the Finance Director, the Finance Department, the administration, Mayor Ebert, the Finance Committee, all of City Council, and those residents who had some say on the input for completing this 2017 budget and for getting it done prior to year-end.

Mr. Henderson stated that he would like to offer a friendly, typographical amendment by reading to include an asterisk after the Fire SCBA, $225,000, Dwyer Kitchen, $150,000, and the Dwyer Generator, $50,000. The asterisk notation would be the same as the additional information supplied to Council which states that these are grant based items and if the grants are not received they will not move forward.
Mr. Tadych commented that Council had aimed for passing budgets prior to year-end for many years and he is very glad to see that this has finally been accomplished.

Mr. Vincent stated that he did not know a lot about City finance when he was elected to City Council but Mrs. Mahoney and the Finance Committee made it very easy for him and he appreciates all the detail and getting it done before the end of the year. Mr. Vincent thanked Mrs. Mahoney for her good work.

There being no further discussion, Mr. Koomar called for a vote on the motion for adoption of Ordinance 16-84.

Roll Call on Suspension of the Charter Rules:
   Yeas- Henderson, Koomar, Lieske, Mace, Tadych, Vincent, Clark
   Nays -None

Roll Call on Suspension of the Council Rules:
   Yeas - Henderson, Koomar, Lieske, Mace, Tadych, Vincent, Clark
   Nays – None.

Roll Call on Use of the Emergency Clause:
   Yeas- Henderson, Koomar, Lieske, Mace, Tadych, Vincent, Clark
   Nays -None

Roll Call on Adoption:
   Yeas–Henderson, Koomar, Lieske, Mace, Tadych, Vincent, Clark
   Nays–None.

Mr. Koomar announced adoption of Ordinance No. 16-84, an emergency measure, by a vote of 7-0.

Mr. Clark introduced and read Ordinance 16-90 to amend appropriations for the current and other expenditures of the City of Bay Village for the Fiscal Year 2016, as previously appropriated in Annual Appropriation 16-09 and amended by Ordinances 16-23, 16-46, 16-55, 16-57, and 16-67, and recommended adoption.

Mr. Henderson asked Mrs. Mahoney to state for the record the balance that is expected before and after the transfer of the General Fund and the General Reserve Fund.

Mrs. Mahoney stated that the General Reserve Fund now is $888,929.22. After the transfer it will be $1,888,929.22. After that there will be about $1 million in the General Fund at year end, depending on whether additional expenditures will be needed for snow removal.

There being no further discussion, Mr. Koomar called for a vote on the motion for adoption of Ordinance 16-90.

Roll Call on Suspension of the Charter Rules:
   Yeas- Koomar, Lieske, Mace, Tadych, Vincent, Clark, Henderson
   Nays -None

Roll Call on Suspension of the Council Rules:
Yeas - Koomar, Lieske, Mace, Tadych, Vincent, Clark, Henderson
Nays – None.

Roll Call on Use of the Emergency Clause:
Yeas- Koomar, Lieske, Mace, Tadych, Vincent, Clark, Henderson
Nays -None

Roll Call on Adoption:
Yeas– Koomar, Lieske, Mace, Tadych, Vincent, Clark, Henderson
Nays–None.

Mr. Koomar announced adoption of Ordinance No. 16-90, an emergency measure, by a vote of 7-0.

Mr. Clark introduced and read Ordinance 16-91 amending Section 1 of Ordinance No. 16-48 regarding rates of compensation for the officers and employees of the General Administration Department and those employees of the City not covered by separate labor contract for the Calendar Year 2017 and thereafter, and declaring an emergency. (First Reading). Mr. Clark commented that generally compensation ordinances are run through three readings, and he thought it appropriate to have the ordinance on first reading during the 2016 year to get started. Across the board, this appropriates a 2 ¼% increase for full time and hourly employees of the City. As noted in the discussion prior to the meeting this evening, one of the requests is that the position of Director of Public Service and Properties at this time is vacant and it is recommended adding a range of salaries for this position. Mr. Clark tasked the Mayor and department heads to work on that in preparation for second reading.

It was noted that the position of Animal Control Officer, part time, is included in the ordinance, and with the passage of the appropriation ordinance this evening it is hoped that the job description will be circulated and the position will be filled.

Mr. Koomar noted that part of the job description for Animal Control Officer is deer and wildlife management. Mr. Clark stated that it includes implementation, oversight, and follow-up for a comprehensive deer management program for the City of Bay Village.

Mr. Koomar stated that Ordinance No. 16-91 is placed on First Reading.

PLANNING, ZONING & PUBLIC GROUNDS & BUILDINGS COMMITTEE – Mrs. Lieske

Motion by Mrs. Lieske to confirm the appointment of J. Terence Burke to the Board of Zoning Appeals for a five year term expiring January 1, 2022.

Motion carried 7-0.

Motion by Mrs. Lieske to approve the request of Bay Presbyterian Church to permit installation of banners on existing utility poles in specified locations on Columbia Road, Lake Road, and in the church parking lot.
Minutes of Regular Meeting  
Bay Village City Council  
December 19, 2016

**Motion carried 7-0.**

**Mayor Ebert** advised that the City of Bay Village will assist with the installation of the banners.

PUBLIC IMPROVEMENTS/STREETS/SEWERS/DRAINAGE COMMITTEE - Mr. Henderson

Mr. Henderson had no report this evening.

RECREATION AND PARK IMPROVEMENTS COMMITTEE – Mr. Mace

Mr. Mace had no report this evening.

SERVICES, UTILITIES & EQUIPMENT COMMITTEE – Mr. Tadych

Mr. Tadych had no report this evening.

**MISCELLANEOUS**

**Motion** by **Mrs. Lieske**, that in accordance with the Bay Village Charter, the Council reconsider the vote made on December 12, 2016, the last Council meeting, on the ordinance amending Chapter 1158.

Law Director Ebert stated that the motion for consideration must be passed by a majority of Council.

Mr. Henderson seconded the motion by Mrs. Lieske to reconsider the vote made on December 12, 2016, the last Council meeting, on the ordinance amending Chapter 1158.

Mr. Koomar stated that if the motion to reconsider is adopted the ordinance would be moved back to committee for further review. If the intent is to leave Chapter 1158 as passed on December 12, the vote for reconsideration would be “no.”

Mr. Vincent asked what is different today than a week ago. He stated that he personally feels attached housing is a good idea. Mr. Vincent stated that he does not understand what the difference is between whatever new information and the property in question, and why reconsider Chapter 1158. The decision on whether Chapter 1158 from November of 2010 applies to a potential developer that may come in a week from now or 25 years from years from now, still doesn’t change Chapter 1158. We can still have a discussion about whatever was voted on in November of 2010.

Mr. Mace stated that his feeling is that back in 2010 when the voters were looking at that Charter amendment that was on the ballot, there was only asked to make possible attached housing as a use in the Retail Business District. Mr. Mace noted that he has been very boisterous to make sure that people understand that this applies to all Retail Business Districts through the City, in Wards 1 and 2 specifically. He also pointed out that it applies to any that are zoned for
commercial properties as a use because Retail Business District uses are permitted in Commercial Districts. In the voting on the specific amendment it detailed about what was to change in Chapter 1158 and that was the amount of acreage was a minimum of one acre and the density to be eight units per acre. Mr. Mace stated that he sees nothing in there that changes that. If somebody wants to go with a different density they would have to rezone the property and it would have to go to a vote of the people, which he feels is a perfectly legitimate argument to support the Chapter 1158 changes that we have before us.

Mrs. Lieske stated that she stated in the Council Committee session this evening the reason for requesting this reconsideration after reading the minutes and reflecting on the discussion from last week, and she let her colleagues and Mr. Ebert know that she was planning to do this. In a conversation with Mr. Ebert he indicated that he had talked to a neighboring Law Director and Mrs. Lieske had asked that this be clarified about the Chapter 1158 that was actually on the ballot and some of the questions Mr. Tadych had. The understanding was that even though she believed what he said when these conversations took place, she was told there would be something to review this evening and when reviewing it she would have a different mind. She was under the understanding that there would be something to review to clarify this. That is why she is asking for the reconsideration and this is the only meeting where that can be an option.

Mr. Clark stated that there was a vote of approval of 6-1 last week. This legislation has been sitting in committee for at least a year. Mr. Clark stated that if he felt there was something material, he would consider a vote to reconsider. We have worked very hard on this. We retained an outside consultant. We have the support of the head of the Planning Commission, Mr. Barbour for this legislation. Mr. Clark stated that he thinks it is important for the City to move forward. It is important to note that we have the checks and balances in place going forward.

Mr. Henderson stated that one of the things he considered last week was how it relates to the Master Planning process. Since we had the conversation last week that when the Master Planning process is finalized and complete we definitely still intend to make sure the Master Plan and Chapter 1158 work together and that was clear in the discussions. With regard to the specific issues Mrs. Lieske brought up and Mr. Majewski brought up, I am well aware, but I do find Mr. Vincent’s logic compelling on that particular topic. He stated that if that is the only issue that is a concern to Mrs. Lieske, he is not likely to support the motion to reconsider.

Mrs. Lieske stated that the question has to do with the Shell property. It wasn’t the other aspects, and that is what she asked for the clarification on. Mr. Ebert stated that he miscommunicated and takes the responsibility. He thought when he sent the notice out he consulted with another Law Director stating that the issue is that the rezoning goes to use, not the specifics as far as setbacks and things of that nature that Chapter 1158 talks about such as height. Otherwise, as Mr. Koomar did say, you would simultaneously have two separate books of ordinances for properties being developed and it is not logical to do that. The rezoning specifically talked about the density, eight units per acre. That is precedent and that is what the voters actually voted on. The issues concerning the particulars, as far as the Planning Commission and requirements still apply as Council and Planning Commission changes and improves it. We will make sure the Master Plan does co-exist as far as the City is concerned, otherwise you would never be able to
rezone any property or have any development. You would have all sorts of different requirements to meet to actually build attached housing.

Mr. Koomar called for a roll call vote on the motion by Mrs. Lieske, second by Mr. Henderson to reconsider the vote made on December 12, 2016, the last Council meeting, on the ordinance amending Chapter 1158.

Roll Call Vote:

Yeas – Lieske, Tadych
Nays – Mace, Vincent, Clark, Henderson, Koomar.

Motion failed.

In compliance with Section 121.22 of the Ohio Revised Code, Mr. Clark moved to convene to Executive Session regarding Cahoon Memorial Park, specifically the library.

Roll Call Vote: Yeas – Mace, Tadych, Vincent, Clark, Henderson, Koomar, Lieske. Nays – None.

Motion passed 7-0.

Also in Executive Session were: Mayor Ebert, Finance Director Mahoney, Sari Feldman and Patty Shlonsky, Cuyahoga County Library.

Council reconvened in an open meeting at 9:40 p.m. Present were: Clark, Henderson, Koomar, Lieske, Mace, Tadych, Vincent.

There being no further business to discuss, the meeting adjourned at 9:41 p.m.

________________________________               ______________________
Paul A. Koomar, President of Council   Joan Kemper, Clerk of Council
President of Council Koomar called the meeting to order at 8:09 p.m. in the Conference Room of Bay Village City Hall.

Present: Clark, Henderson, Koomar, Lieske, Mace, Tadych, Vincent, Mayor Ebert

Also Present: Finance Director Mahoney, Recreation Director Enovitch, Community Services Director Selig.

AUDIENCE

The following audience members signed in this evening: Lydia DeGeorge, Kevin Murray, Phil Battershill, Jeff Gallatin, Dick Majewski.

Motion by Mace to approve the Bay Village Kiwanis Bay Days in 2017 as follows:

**Bay Village Kiwanis - Bay Days 2017**
Set up for Bay Days, Wednesday, June 28, 2017
Set up for Bay Days, Thursday, June 29, 2017
Bay Days Friday, June 30, 2017
Bay Days Saturday, July 1, 2017
Bay Days Monday, July 3, 2017
Bay Days Tuesday, July 4, 2017
Fireworks Tuesday, July 4, 2017
Rain Date at the discretion of the Cahoon Memorial Park Trustees.

Motion carried 8-0.

Motion by Mace to convene to Executive Session regarding: Cahoon Memorial Park – Library.

Motion carried 8-0.

There being no further business to discuss, the meeting adjourned at 8:11 p.m.
SECTION 2.4 VACANCIES.

Any vacancy in Council shall be filled by appointment by a majority vote of the remaining members of Council. If the vacancy be not so filled within thirty (30) days, the Mayor shall fill it by appointment within thirty (30) days of expiration of Council's time period for appointment. Such appointee shall hold office for the unexpired term of the member in whose office the vacancy occurs or until a successor is elected and qualified. A successor shall be elected at the next regular municipal election provided that:

(1) Such election occurs more than two (2) years prior to the expiration of the unexpired term; and

(2) The vacancy occurs more than seventy-five (75) days prior to such election.

(Ord. 2-96; Approved by voters 11-5-02)
AN ORDINANCE
AMENDING SECTION 1 OF ORDINANCE 16-48 REGARDING RATES OF COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE GENERAL ADMINISTRATION DEPARTMENT AND THOSE EMPLOYEES OF THE CITY NOT COVERED BY SEPARATE LABOR CONTRACT FOR THE CALENDAR YEAR 2017 AND THEREAFTER, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That January 1, 2017 compensation to be paid to the officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

<table>
<thead>
<tr>
<th>Position</th>
<th>January 1, 2016 and Thereafter</th>
<th>January 1, 2017 and Thereafter</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Director of Finance</td>
<td>$95,254</td>
<td>$97,397</td>
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<tr>
<td>2. Assistant Finance Director</td>
<td>$69,067</td>
<td>$70,621</td>
</tr>
<tr>
<td>3. Accounts Payable Coordinator</td>
<td>$17.92 – $20.52 per hour</td>
<td>$18.32 – $20.98 per hour</td>
</tr>
<tr>
<td>4. Part-time Human Resources Administrator</td>
<td>28.56 per hour</td>
<td>29.20 per hour</td>
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<tr>
<td>5. Part-time Clerical</td>
<td>$11.91 – $16.23 per hour</td>
<td>$12.18 – $16.60 per hour</td>
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<tr>
<td>6. Director of Law</td>
<td>$73,742</td>
<td>$75,401</td>
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<tr>
<td>7. Prosecutor</td>
<td>$34,600</td>
<td>$35,379</td>
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<tr>
<td>8. Dir. Public Service &amp; Properties</td>
<td>$92,325</td>
<td>$88,000-$95,000</td>
</tr>
<tr>
<td>10. Public Works Supervisor</td>
<td>$71,400</td>
<td>$73,007</td>
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<tr>
<td>11. Sewer Maintenance Supervisor</td>
<td>$62,383</td>
<td>$62,787</td>
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<tr>
<td>12. Infrastructure Manager</td>
<td>$65,545</td>
<td>$67,020</td>
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<tr>
<td>13. Property Maintenance Inspector</td>
<td>$60,343</td>
<td>$61,701</td>
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<tr>
<td>14. Projects Coordinator</td>
<td>$31.21 per hour</td>
<td>$31.91 per hour</td>
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<tr>
<td>15. Part-time</td>
<td>$8.10 – $17.56 per hour</td>
<td>$8.15 – $17.96 per hour</td>
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<tr>
<td>16. Seasonal</td>
<td>$8.10 – $16.97 per hour</td>
<td>$8.15 – $17.35 per hour</td>
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<tr>
<td>17. Director of Recreation</td>
<td>$73,361</td>
<td>$75,012</td>
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<tr>
<td>18. Asst. Recreation Director</td>
<td>$45,292</td>
<td>$46,311</td>
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<tr>
<td>19. Assistant to Mayor</td>
<td>$46,419</td>
<td>$47,463</td>
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<tr>
<td>20. Clerk of Council</td>
<td>$51,214</td>
<td>$52,366</td>
</tr>
<tr>
<td>21. Fire Chief</td>
<td>$102,881</td>
<td>$105,196</td>
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<tr>
<td>22. Police Chief</td>
<td>$102,881</td>
<td>$105,196</td>
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<tr>
<td>23. Deputy Police Officer</td>
<td>Start: $23.34 per hour</td>
<td>$24.89 per hour</td>
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<td>After 2080 hours: $25.94 per hour</td>
<td>$26.52 per hour</td>
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<td>After 4160 hours: $29.40 per hour</td>
<td>$30.06 per hour</td>
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<td></td>
<td>After 6240 hours: $33.49 per hour</td>
<td>$34.24 per hour</td>
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<tr>
<td>25. Part Time Animal Control Officer</td>
<td></td>
<td><strong>$18.00-$22.00 per hour</strong></td>
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<tr>
<td>26. Jailer/Matron</td>
<td>$14.45 per hour</td>
<td>$14.78 per hour</td>
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<tr>
<td>27. Full time Dispatch</td>
<td>$17.50-22.00 per hour</td>
<td>$17.89-22.50 per hour</td>
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<tr>
<td>28. Part time Dispatch</td>
<td>$15.75-19.80 per hour</td>
<td>$16.10-20.25 per hour</td>
</tr>
<tr>
<td>29. Director of Community Services</td>
<td>$60,343</td>
<td>$61,701</td>
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<tr>
<td>30. Assistant Director of Community Services</td>
<td>$36,414</td>
<td>$37,233</td>
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<tr>
<td></td>
<td>Senior Van Driver</td>
<td>$8.94 – $12.80 per hour</td>
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<tr>
<td>32.</td>
<td>Safety Director</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

The individual who may serve pro-tem as Secretary to Council or as Secretary to Planning Commission, Board of Zoning Appeals, Recreation Commission, Civil Service Commission, Architectural Board of Review, Tree Commission or Charter Review Committee shall be paid fifty dollars ($50.00) for the first two hours of attendance and his or her hourly rate thereafter per regular or special meeting attended in lieu of wages.”

and present Section 1 of Ordinance 16-48 is hereby repealed.

**SECTION 2.** That it is found and determined that all formal actions concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is necessary to provide for compensation in conformance with agreements reached during labor negotiations and to secure adequate personnel for the City’s needs, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED:

__________________________  
PRESIDENT OF COUNCIL

__________________________  
CLERK OF COUNCIL

APPROVED:

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MAYOR

10-25-16 LL