

ORDINANCE NO. 16-48  
 INTRODUCED BY: Mr. Clark

First Reading 6-13-16  
 Second Reading 6-20-16

**AN ORDINANCE**  
**AMENDING SECTION 1 OF ORDINANCE 15-64 REGARDING RATES OF  
 COMPENSATION FOR THE OFFICERS  
 AND EMPLOYEES OF THE GENERAL ADMINISTRATION DEPARTMENT AND  
 THOSE EMPLOYEES OF THE  
 CITY NOT COVERED BY SEPARATE LABOR CONTRACT FOR THE CALENDAR  
 YEAR 2016 AND THEREAFTER,  
 AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED** by the Council of the City of Bay Village, Ohio:

**SECTION 1.** That January 1, 2016 the compensation to be paid to the officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

	September 29, 2015 and thereafter	January 1, 2016 and Thereafter
1. Director of Finance	\$93,386	\$95,254
2. Assistant Finance Director	\$67,713	\$69,067
3. Accounts Payable Coordinator	\$17.57 – \$20.12 per hour	\$17.92 – \$20.52 per hour
4. Part-time Human Resources Administrator	28.00	28.56 per hour
5. Part-time Clerical	\$11.68 – \$15.91 per hour	\$11.91 – \$16.23 per hour
6. Director of Law	\$72,296	\$73,742
7. Prosecutor	\$33,922	\$34,600
8. Dir. Public Service & Properties	\$90,515	\$92,325
9. Public Works Supervisor of Operations	\$75,485	\$76,995
10. Public Works Supervisor	\$70,000	\$71,400
11. Sewer Maintenance Supervisor	\$61,160	\$62,383
12. Infrastructure Manager	\$64,260	\$65,545
13. Property Maintenance Inspector	\$59,160	\$60,343

14. Projects Coordinator	\$30.60 per hour	<b>\$31.21 per hour</b>
15. Part-time	\$8.10 – \$17.22 per hour	<b>\$8.10 – \$17.56 per hour</b>
16. Seasonal	\$8.10– \$16.64 per hour	<b>\$8.10 – \$16.97 per hour</b>
17. Director of Recreation	\$73,361	\$73,361
18. Asst. Recreation Director	\$43,135	<b>\$45,292</b>
19. Assistant to Mayor	\$45,509	<b>\$46,419</b>
20. Clerk of Council	\$50,210	<b>\$51,214</b>
21. Fire Chief	\$100,864	<b>\$102,881</b>
22. Police Chief	\$100,864	<b>\$102,881</b>
23. Deputy Police Officer		
Start	\$22.88 per hour	<b>\$23.34 per hour</b>
After 2080 hours	\$25.43 per hour	<b>\$25.94 per hour</b>
After 4160 hours	\$28.82 per hour	<b>\$29.40 per hour</b>
After 6240 hours	\$32.83 per hour	<b>\$33.49 per hour</b>
24. School Guard	\$9.61 – \$14.17 per hour	<b>\$9.61 – \$14.45 per hour</b>
25. Jailer/Matron	\$14.17 per hour	<b>\$14.45 per hour</b>
26. Full time Dispatch	\$17.50-22.00 per hour	\$17.50-22.00 per hour
27. Part time Dispatch	\$15.75-19.80 per hour	\$15.75-19.80 per hour
28. Director of Community Services	\$59,160	<b>\$60,343</b>
29. Assistant Director of Community Services	\$35,700	<b>\$36,414</b>
30. Senior Van Driver	\$8.94 – \$12.55 per hour	<b>\$8.94 – \$12.80 per hour</b>

31. Safety Director	\$5,000	\$5,000
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The individual who may serve pro-tem as Secretary to Council or as Secretary to Planning Commission, Board of Zoning Appeals, Recreation Commission, Civil Service Commission, Architectural Board of Review, Tree Commission or Charter Review Committee shall be paid fifty dollars (\$50.00) for the first two hours of attendance and his or her hourly rate thereafter per regular or special meeting attended in lieu of wages.”

**and present Section 1 of Ordinance 15-64 is hereby repealed.**

**SECTION 2.** That it is found and determined that all formal actions concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is necessary to provide for compensation in conformance with agreements reached during labor negotiations and to secure adequate personnel for the City’s needs, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED: June 27, 2016

*Jean V. Kemper*  
CLERK OF COUNCIL

*Paul D. Hoover*  
PRESIDENT OF COUNCIL

APPROVED: June 28, 2016

*Debrah L. Scotland*  
MAYOR