

AGENDA

Agenda, Bay Village City Council
Committee Meeting
Conference Room
Paul Koomar, President of Council, Presiding

June 29, 2015
7:30 p.m.

ANNOUNCEMENTS

COMMITTEE OF THE WHOLE

ENVIRONMENT, SAFETY AND COMMUNITY SERVICES COMMITTEE-Lee

Request for D1 and D2 Liquor Permit – Dover Bay Enterprises, Inc., dba Panorama Deli & Restaurant, 583 Dover Center Road

PUBLIC IMPROVEMENTS, STREETS/SEWERS/DRAINAGE COMMITTEE-Tadych

FINANCE & CLAIMS COMMITTEE – Clark

Council Compensation

PLANNING, ZONING & PUBLIC GROUNDS & BUILDINGS COMMITTEE-Lieske

RECREATION & PARK IMPROVEMENT COMMITTEE-Henderson

SERVICES, UTILITIES & EQUIPMENT COMMITTEE-Vincent

SAFEbuilt, Inc. Update

MISCELLANEOUS

AUDIENCE

CAHOON MEMORIAL PARK TRUSTEES

June 26, 2015

A Special Meeting of the Bay Village City Council will be held on **Monday, June 29, 2015**, immediately following the Committee session at 7:30 p.m., in the Council Chambers of Bay Village City Hall, 350 Dover Center Road, to take action on items listed below:

1. Pledge of Allegiance to the Flag/Paul Vincent, Councilman, Ward 2
2. Roll Call
3. Announcements/Audience/Miscellaneous

Claire Banasiak – League of Women Voters

Presentation of Donation of \$10,000 from the Joan Hirsh Education Fund of the League of Women Voters for the Council Chambers/Committee Room Microphone Project

Eric Eakin, Bay Fireworks Committee

Presentation of Check – Funds Raised for Bay Fourth of July Fireworks

4. **Motion** to approve the minutes of the Special Meeting of Council held June 22, 2015***Clark***
5. **Ordinance No. 15-54** amending Section 129.02 of the Codified Ordinances of the City of Bay Village, Ohio entitled Division of Police, Members, and declaring an emergency (Second Reading and Adoption)(First Reading 6-22-15)***Lee***
6. **Ordinance No. 15-51** amending Section 1 of Ordinance 15-16 regarding rates of compensation for the officers and employees of the General Administration Department and those employees of the City not covered by separate labor contract for the Calendar Year 2015 and thereafter, and declaring an emergency.(First Reading 6-15-15) (Second Reading 6-22-15)***Clark***
7. **Ordinance** fixing the salary of the President and Members of Council and repealing Ordinance No. 13-44, and declaring an emergency.***Clark***
8. **Motion** to not request a Public Hearing on the Request for D1 and D2 Liquor Permit – Dover Bay Enterprises, Inc., dba Panorama Deli & Restaurant, 583 Dover Center Road.***Lee***
9. **Motion** to accept the donation of \$10,000 from the Joan Hirsh Education Fund of the League of Women Voters for the Council Chambers/Committee Room Microphone Project***Clark***
10. **Motion** to convene to Executive Session regarding Outside Legal and Related Litigation Olson/Pavivic, Tasse, O’Donnell Updates.***Clark***
11. Adjournment

Charter Reference 2.11

Paul A. Koomar, President of Council

Agenda
Special Meeting of Council
June 29, 2015

Procedure

Section 2.14 - Effective Date
C.O. 111.10 - Council Rules for Legislation

Roll call on suspension of Charter Rules:

Every ordinance or resolution shall be read on three different days unless two-thirds (2/3) of the total number of Council members provided for in this Charter dispense with the rules.

Roll call on suspension of Council Rules:

No ordinance or resolution shall be passed unless a written copy thereof is before the Council ...at least 24 hours before any meeting of Council at which action...is contemplated.

Roll call on inclusion of the emergency clause:

All ordinances and resolutions shall become effective forty (40) days after their passage by Council unless a later effective date is set forth or an earlier date is established. Resolutions to initiate any public improvement shall become effective immediately upon their passage and approval by the Mayor.

It is required that two-thirds (2/3) of the total number of Council members provided for by this Charter vote affirmatively to enact with the emergency provisions. This clause allows legislation to become effective immediately upon passage and approval by the Mayor.

NOTE: Regular and Special Meetings of Council are scheduled for 8:00 p.m. However, Council generally meets informally at 7:30 p.m. prior to a Regular or Special meeting, and said portion, usually held in the conference room, is open to the public.

**NOTICE TO LEGISLATIVE
AUTHORITY**

OHIO DIVISION OF LIQUOR CONTROL
 6606 TUSSING ROAD, P.O. BOX 4005
 REYNOLDSBURG, OHIO 43068-9005
 (614)644-2360 FAX(614)644-3166

TO

2287787		NEW	DOVER BAY ENTERPRISES INC DBA PANORAMA DELI & RESTAURANT 583 DOVER CENTER RD BAY VILLAGE OH 44140	
PERMIT NUMBER		TYPE		
ISSUE DATE				
06 16 2015				
FILING DATE				
D1 D2		PERMIT CLASSES		
18	011	C	A88201	
TAX DISTRICT		RECEIPT NO.		

FROM 06/19/2015

PERMIT NUMBER		TYPE
ISSUE DATE		
FILING DATE		
PERMIT CLASSES		
TAX DISTRICT	RECEIPT NO.	



MAILED 06/19/2015

RESPONSES MUST BE POSTMARKED NO LATER THAN. 07/20/2015

IMPORTANT NOTICE

PLEASE COMPLETE AND RETURN THIS FORM TO THE DIVISION OF LIQUOR CONTROL
WHETHER OR NOT THERE IS A REQUEST FOR A HEARING.

REFER TO THIS NUMBER IN ALL INQUIRIES

C NEW 2287787

(TRANSACTION & NUMBER)

(MUST MARK ONE OF THE FOLLOWING)

WE REQUEST A HEARING ON THE ADVISABILITY OF ISSUING THE PERMIT AND REQUEST THAT
 THE HEARING BE HELD IN OUR COUNTY SEAT. IN COLUMBUS.

WE DO NOT REQUEST A HEARING.

DID YOU MARK A BOX? IF NOT, THIS WILL BE CONSIDERED A LATE RESPONSE.

PLEASE SIGN BELOW AND MARK THE APPROPRIATE BOX INDICATING YOUR TITLE:

(Signature)

(Title)- Clerk of County Commissioner

(Date)

Clerk of City Council

Township Fiscal Officer

**CLERK OF BY VILLAGE CITY COUNCIL
 350 DOVER CENTER
 BAY VILLAGE OHIO 44140**

PERMIT NUMBER (CORPORATION) 2287787
 DOVER BAY ENTERPRISES INC
 DBA PANORAMA DELI & RESTAURANT
 583 DOVER CENTER RD
 BAY VILLAGE OH 44140

F.T.I. NUMBER 00-0000000
 STATUS (ACTIVE OR INACTIVE) ACTIVE
 SHARES OUTSTANDING 100.00
 ACTIVE DATE 06/17/15
 INACTIVE DATE
 EXCEPTION CODE TEXT
 STOCK TRANSFER CODE TEXT AND DATE

AUREL CANDREA	50.00	06/17/15	ACTIVE	VICE PRES
NICOLETA CANDREA	50.00	06/17/15	ACTIVE	PRESIDENT

City of Bay Village

Council Minutes, Committee Session
Conference Room
Paul Koomar, President of Council, Presiding

June 22, 2015
7:30 p.m.

Present: Henderson, Koomar, Lee, Lieske, Tadych, Vincent, Mayor Sutherland

Not Present: Mr. Clark

Also Present: Law Director Ebert, Finance Director Mahoney, Police Chief Spaetzel,
Operation Manager Landers

AUDIENCE

The following audience members signed in this evening: Dick Majewski, Marty Mace, Pam Cottam, Lydia DeGeorge, Charles Ramer, Conda Boyd, Patrick McGannon, Alex Dade, Tara Wendell, Claire Banasiak.

ANNOUNCEMENTS

Mayor Sutherland advised that they were able to get the fireworks contract worked out so the rain date for this year's fireworks will be on Monday evening, July 6. However, if it would come to that the fireworks company would set it up and leave it. Arrangements would have to be made for security to make sure that the park on the north side remains closed on Sunday and over Sunday night.

The Mayor commented that the state is coming down to the final throes of battle on the state budget process. The state has looked to the Local Government Funds for help in other areas. The Mayors are trying to work with them to get some of those provisions taken back out. It involves about \$35 million dollars out of the Local Government Fund that would otherwise be distributed to local governments. There may be a further reduction in the City's Local Government Fund allocation even though proceeds are up at the state level.

Mr. Koomar asked the amount we are receiving in the Local Government Fund allocation currently. The Mayor stated that it is approximately \$130,000, and used to be about \$350,000. It keeps going down based on state revenues. They are looking to divert money to towns and villages, and are putting on some provisions for training police officers around the state, including state agencies such as the Ohio State Highway Patrol. But, they are taking it out of the Local Government Funds to pay for it rather than taking it out of the General Revenue Fund of the state. The state budget must be passed by June 30, 2015.

Mayor Sutherland will announce three reappointments this evening:

Jennifer Lesny Fleming to the Planning Commission for a 5-year term ending August 17, 2020;

Jennifer is an attorney who specializes in planning and zoning.

Stewart Watterson to the Parks and Recreation Commission for a four year term ending June 30, 2019;

This will be Stewart Watterson's third term on the Parks and Recreation Commission.

Diane Pavan to the Community Services Advisory Board for a three year term ending June 30, 2018.

COMMITTEE OF THE WHOLE

ENVIRONMENT, SAFETY AND COMMUNITY SERVICES COMMITTEE-Lee

C.O. 129.02 Police Complement - Modification to include part time and full time police dispatchers

Mr. Lee advised that this evening he will present an ordinance to amend Codified Ordinance 129.02 to add the full and part time dispatchers, modify the police complement, and provide for language regarding the 23rd police officer that has been discussed recently.

Mr. Henderson asked about Section 6 of the ordinance that relates to the number of part time dispatchers. He asked if it would be helpful to document the number in terms of FTE's so that we are all on the same page about FTE head counts. Mr. Lee stated that the first discussion was for four part time dispatchers, and at the last meeting the Chief said it would be seven or eight part time dispatchers. The ordinance indicates nine part time dispatchers. The idea is that some of these part time dispatchers may only work a shift here and there sporadically.

Chief Spaetzel stated that the part time dispatchers will have to cover 5000 hours per year. In breaking that down so that they are not working more than three shifts, or twenty-four hours per week, and adding in unavailability, vacation time that they have to fill, nine part time dispatchers seems to be a number that can be worked with, without having to come back to Council for an increase in personnel. There is no additional cost to the City.

Mr. Koomar noted that we want to make sure that the part time dispatchers are not working more than an average of 28 hours per week for the entire year, to avoid the health care expense.

Mr. Tadych asked why the language of 28 hours per week was removed from the ordinance. Mr. Lee stated that was at the Chief's request because some weeks they may work more than 28 hours but averaging over the necessary time period they will not exceed the maximum number of hours for a part time employee. Mayor Sutherland noted that this is watched very carefully.

Chief Spaetzel noted that this is no different than what is done with the Deputy Police Officers. Their time is watched very closely. There are some weeks that they work 40 hours; there are other weeks they don't work at all. The Chief makes sure he averages that out on a monthly basis so they are not going to go over that average of 28 hours per week.

Mr. Tadych asked if overtime enters into the number. Chief Spaetzel stated that they probably would not get to the point where they would be working overtime. With nine people, they can plug that in without the need for overtime.

Mrs. Lieske stated that she has the same question about the FTE's. She stated that it doesn't matter to her so much how many there are, but whether we are looking at in terms of the number of hours over a course of a year, what that equates to in terms of the number of people.

Mr. Lee stated that the number of FTE's we have been using is 4.4 or 4.5 FTE's. Mr. Koomar noted that taking the 5000 hours divided by 28 hours per week would be the equivalent of 2.4 FTE's. Mrs. Lieske noted that this means more to her than the number we would be talking about to hire because that is what we think about in terms of the budgeting process.

Mr. Tadych stated that this would be the cost basis but to people outside of the room they are interested in how many part time jobs there might be.

Mr. Henderson asked the reason for the deletion of Sections (b) and (c) in the ordinance. Mr. Lee stated that it is terminology that is no longer used (Police Officer Second Class; Police Officer First Class). Item (c) is already covered back in Section (a) so it is redundant.

The ordinance will be placed on first reading this evening.

PUBLIC IMPROVEMENTS, STREETS/SEWERS/DRAINAGE COMMITTEE-Tadych

Sidewalk Replacement

Mr. Tadych will introduce a resolution this evening ordering the repair of certain sidewalks within the City, which is a program that is conducted annually. Ward 4 is the concentrated area at this time, with a list of 98 homeowners that will be required to repair or replace their sidewalks, representing 252 squares of sidewalk.

Director of Public Service Scott Thomas advised that the work will take place in September. The homeowners will be given a 30 day notice that their sidewalks need to be repaired or replaced. The work can be done by the homeowner, or the City will perform the work for them, at the cost of \$5.00 per square foot.

Mr. Henderson verified with Mr. Thomas the most cost effective option for the residents is to let the City do the work.

FINANCE & CLAIMS COMMITTEE – Clark

Mr. Tadych will present for second reading this evening Ordinance No. 15-51 providing for the rate of pay for the full time and part time police dispatchers.

PLANNING, ZONING & PUBLIC GROUNDS & BUILDINGS COMMITTEE-Lieske

Handicap Parking Spot to serve U.S. Post Office

Mrs. Lieske advised that the Planning Commission met on June 17, 2015 and unanimously approved the handicap parking spot on East Oviatt Drive to serve the United States Post Office. The striping of the spot will be done along with the summer striping program.

The Planning Commission was also very interested in the news about the survey to be conducted and would like to have some input for the survey when the time comes, as well as being eager to help when the plans unfold for the Master Plan.

RECREATION & PARK IMPROVEMENT COMMITTEE-Henderson

Mr. Henderson reported that last November City Council and the Cahoon Memorial Park Trustees approved the outdoor exercise equipment project for the Cahoon Memorial Park Walking Trail pending full funding from private sources. As of late last week, there was a full \$11,000 committed and the checks are in the mail to the Village Foundation, the fiscal manager for the project. Relatively soon the funds should be in the hands of the Village Foundation. When all of those transactions are finalized, Mr. Henderson will let everyone know the amounts and names of the sponsors.

Mrs. Mahoney asked if the Village Foundation is paying the vendor, or is it supposed to go through the City. Mr. Henderson stated that the Village Foundation is tracking all of the donations and then the Village Foundation will work with the City, however they like, to procure the cash flow. Mrs. Mahoney asked Mr. Henderson to send her the name of the vendor information for a purchase order. Mr. Koomar stated that he was thinking it would be a donation from the Village Foundation to the City and we would do our work from there.

Mr. Vincent asked if the signs that will be installed at the fitness stations with the names of the sponsors as advertisements will be required to be approved by the Architectural Board of Review. Mr. Ebert stated that they will be consistent with other park signage.

Mr. Lee asked if there is a projection about timing for the project: late summer, or fall. Mr. Henderson stated that one of the project sponsors would like to see it done as soon as possible, but it is definitely up to the City as far as timing of the installation.

SERVICES, UTILITIES & EQUIPMENT COMMITTEE-Vincent

Mr. Vincent will present Ordinances 15-47 through 15-49 for final reading this evening to provide for the City of Bay Village participation in the NOPEC Natural Gas Aggregation Program.

MISCELLANEOUS

Avon Lake Deer Culling Program in Walker Road Park

Police Chief Spaetzel stated that he has had discussions with the Avon Lake Police Chief and Councilman Shondel of Avon Lake. They are looking for a motion prior to July 31, 2015 from the City of Bay Village so they can submit their ten-year plan to the State of Ohio for deer culling. The program won't be rolled out until December through March. Chief Spaetzel stated he is very confident there will be a solid, safe plan once everything starts moving.

Mr. Lee asked if there is any information on the cost sharing arrangement between Avon Lake and Bay Village. Mr. Koomar stated that he received an email late last night from Avon Lake Council President Marty O'Donnell. His estimate is that the cost will be \$600 per deer, shared between the cities. Mayor Sutherland stated that this is dependent on how many they take down. If they only get a couple, the cost will be a lot higher per deer. Mr. Tadych noted that Avon Lake estimated \$1,200 to \$1,500 per deer when they did a larger number.

Mr. Henderson addressed the Mayor regarding her willingness to provide the notification of deer culling to residents living close Walker Road Park. Mr. Henderson asked the communication plan of the Mayor for the rest of the people in Ward 4 and others in the City. Mayor Sutherland stated that they will probably use the same methods that they do now with sign boards, newsletter, and email blasts. Mr. Henderson will have a ward meeting for the residents of Ward 4 to get the word out. The Mayor noted that they can't really do this notification until the plans are finalized with Avon Lake. At this point the City of Bay Village is just trying to help out Avon Lake with their plan submission. Everything will be finalized as we go along, and the two Police Chiefs will work closely together and come back with the details and the time frame. The culling can only be done when there is snow cover.

CAHOON MEMORIAL PARK TRUSTEES

Primitive Campsite Proposal

Mr. Koomar stated that the Law Director has provided information to Council regarding his follow-up with the City's insurance carrier concerning insurable interest.

Law Director Ebert stated that he has spoken with Kevin Milligan of McGowan Insurance Agency. They have advised that the primitive campsite use of Cahoon Memorial Park would not be covered in our City policy because of insurable interest. The group or groups using the park cannot be identified. The Village Bicycle Cooperative could buy separate insurance for all who would be using the park, which could be costly. The City does maintain Certificates of Insurance from the Kiwanis and other groups that use the park with approval of the trustees.

Mr. Koomar noted that there are also operational issues of restrooms and concerns of policing. The feeling of the group is that they love the concept of opening it up but probably right now it is not ready for prime time. A vote at this time without the necessary facilities and insurance would probably be voted down.

Mr. Ebert stated that he provided information from an historical perspective as well as a map of the historical designation. Mr. Koomar stated that if the Mayor would come up with a plan for restroom facilities the concept can always be reconsidered. The area in question is also the historical area of the park so even if we did solve some of those issues we would want it to be more of a passive area.

Mr. Henderson noted that he did receive one email from a resident who generally did not like the idea. Mr. Henderson's thoughts are that if we were going to discuss this proposal in further detail he would like to include an examination and the intent of the Cahoon Will in regard to use by residents versus non-residents.

Mr. Ebert stated that he provided a couple of court opinions which talked about invited guests such as those invited by the Soccer Club or the Men's Baseball Club for some type of activity. Mr. Ebert will provide copies of the court discussion, noting that there has been no ruling by any court on that topic. Mr. Ebert did provide copies of the Attorney General's opinions to Mr. Vincent as requested.

Mr. Ebert noted that the City went to the courts to receive approval for bonding out public improvements since the City does not hold the property in Fee Simple. The City also went to Court for permission to build the police station because it was being located in Cahoon Memorial Park. The argument the City made was that the police station used to be in Cahoon Memorial Park. In the early 1980's the League of Women Voters opposed, in response to a movement by one Council person, to open the park on Sundays for the swimming pool. The League of Women Voters sent a post card to residents asking if they wanted the change and a majority of residents said no, they did not want the change. The Attorney General does come in occasionally when there is a complaint and conducts a thorough review of the operation and how the Cahoon Memorial Park Trustees controls the park to honor the intent of the Cahoon Will.

Mr. Ebert continued, stating that the Court never ruled that you could have passive activities there. They looked at the issue of sports, and they looked at the issue of sports as being an organized team versus a simple game of catch with a family member on a Sunday. The trustees have been very careful about that. The Police Department has been called many times about whether activity should or should not be allowed; the skate park was one. That was a sport back in 1917. It is not an organized team event. We have not gone any further with that situation. There was a time when the tennis courts were padlocked on Sundays. The pool will stay closed on Sundays. Back many years ago there was a pond in Cahoon Memorial Park with small boats. The court made a ruling about boating on Lake Erie. The City had a model for a marina and was working with the Army Corps of Engineers. The court stated that boating is not just getting on the boat. Boating is parking your car, walking on the ramp to get on the boat. Mr. Ebert noted also that there is no violation of shooting fireworks off on Sunday by the City in Cahoon Memorial Park.

Mr. Ebert will pull the Attorney General and court opinions out for the trustees review over the period of Council recess.

Committee Meeting of Council
June 22, 2015

Mayor Sutherland stated that she does not see a plan for restrooms in the historical area of the park ever happening. The only thing that could be done would be build them, which would be a vandalism nightmare, or porta potties, which is not advisable.

Mr. McGannon commented that the primitive campsite proposal always included the use of the restrooms by the soccer fields.

Mr. Lee confirmed that it is assumed that these discussions haven't changed the trustees' willingness to allow the one-time events from time to time. There is no change in policy for established use by the Girl Scouts, Boy Scouts and others.

AUDIENCE

There were no comments from the audience at this time.

The meeting adjourned at 8:00 p.m.

Paul Koomar, President of Council

Joan Kemper, Clerk of Council

City of Bay Village

Council Minutes, Special Meeting
Council Chambers 8:00 p.m.

June 22, 2015

Paul Koomar, President of Council, Presiding

Present: Henderson, Koomar, Lee, Lieske, Tadych, Vincent, Mayor Sutherland

Not Present: Mr. Clark

Also Present: Finance Director Mahoney, Police Chief Spaetzel, Safety/Service Director Thomas, Operations Manager Landers

President of Council Koomar called the meeting to order at 8:00 p.m. with a roll call and Pledge of Allegiance led by David L. Tadych, Councilman of Ward 1.

ANNOUNCEMENTS

Mayor Sutherland extended a shout out to Connie Lupica, Assistant Community Services Director, who is truly a compassionate person and has gone over and above the call of duty helping residents when they were sick. Connie happened to come across a 13 year old who had crashed her bike in the parking lot. Connie took the girl home, and City employees Curtis Krakowski, Heather Vogel, Robin Munoz, and Tami Furlong pitched in and bought the girl a new bicycle.

Mayor Sutherland announced the following re-appointments:

Jennifer Lesny Fleming to the Planning Commission for a 5-year term ending August 17, 2020;
Stewart Watterson to the Parks and Recreation Commission for a four year term ending June 30, 2019;

Diane Pavan to the Community Services Advisory Board for a three year term ending June 30, 2018.

AUDIENCE

The following audience members signed in this evening: Dick Majewski, Marty Mace, Pam Cottam, Lydia DeGeorge, Charles Ramer, Conda Boyd, Patrick McGannon, Alex Dade, Tara Wendell, Claire Banasiak.

Mr. Koomar called for comments from the audience.

Lydia DeGeorge stated that she was not at last week's Council meeting but listened to the recording on line. The update for the microphone topic included the fact that the Mayor stated

Special Meeting of Council
June 22, 2015

that videotaping wasn't going to be a possibility because it required more money, and that is understood. Ms. DeGeorge stated that it came to her attention today that the Bay High School is creating a video production studio, and would it be considered to reach out and collaborate with them to video tape meetings. The Mayor stated that this is a possibility. Mr. Koomar noted that the schools most recently received funding for the video production studio and it should be up and running next fall. That would be a great opportunity for the students and staff to give back. It is certainly something to investigate. Mr. Tadych noted that there are other cities that do that with the students. Mayor Sutherland stated that they used to take advantage of that with the Westlake folks, but it became non-cost effective during the recession.

Alex Dade, Bradley Road, stated that he is trying to understand why the League of Women Voters' check had to be re-deposited. What is the hold up?

Finance Director Mahoney stated that the problem was that there was only one vendor that was contacted. Mr. Dade stated that is the vendor that Council gave the League. The League didn't make any restriction as to the vendor. Finance Director Mahoney stated that unfortunately she was not included in the conversations of all this. We have to have two, if not three vendors to come in. The Mayor, Mrs. Mahoney and her assistant met with another vendor and they are waiting to see what their proposals are, and then we will go from there. It is wonderful that the League is paying \$10,000 for a \$20,000 project; if they were paying the whole amount I might be more willing to let them go ahead with one vendor.

Mr. Dade stated that the last number he heard was \$16,000 or \$18,000. Mrs. Mahoney stated that it was \$16,000 and then another \$4,000 to change the web site in order to host the recordings.

Mr. Dade stated that this is what was thought, but now putting it on the web site is free. Mrs. Mahoney stated that it is free through copy.com.

Mr. Dade stated then the price is? Mr. Koomar stated the project price remains at \$16,000. Mrs. Mahoney stated that is only one proposal so she needs more proposals.

Mr. Dade stated that his confusion is the League made no restrictions in terms of who the vendor was going to be or what it would look like except that it would cover both rooms, the recordings be made available through the public and it would be maintained. Everybody on Council agreed to those. Now, here we are, many months later, and we are still doing nothing. We are really confused.

Mrs. Mahoney stated that she thought the goal was to get the audio recording on the web site. She was able to do that free within two or three days after becoming aware of it. Mr. Dade stated that those recordings are barely audible. It doesn't give Joan any additional tools to keep minutes and things like that. Mrs. Mahoney stated that they do have additional tools that Joan and she will be working on when Council is adjourned.

Mr. Dade stated that if you don't want our money we will just leave it in the bank. Mr. Tadych stated that he personally wants the league's money.

Mr. Koomar stated that the one issue that needs to be worked through is the committee room not be wired during the week. We can work through that. Mr. Dade stated all you have to do is turn the recording off. Mr. Koomar stated that was a point of discussion, and we can bring in a microphone to accomplish that for Council meetings. Mr. Dade noted there are open public meetings during the week. Mr. Koomar stated that there are: Planning Commission, Architectural Board of Review, etc. It was the installation of equipment in the ceiling that the administration wasn't fond of; I think we can work through that. Mr. Dade asked what the concern is. Mr. Koomar stated that private meetings are held in that room. Mr. Dade suggested turning the recording off in that case.

Mr. Koomar stated that the vendor that was recommended to Council has not been contacted yet. He asked Mrs. Mahoney when she plans to do that. Mr. Koomar will meet with Mrs. Mahoney on Tuesday, June 23. Mr. Koomar asked if the donation can be accepted on June 29, 2015. Mrs. Mahoney stated that she is not ready. Mr. Koomar stated that he is speaking to Council because it is significant donation towards what we know a fixed cost of \$16,000 to be now. Mrs. Mahoney stated that she is not sure that is the optimal solution for the League's money and the City's money. Perhaps we don't need such an expensive microphone system. Maybe it is simply putting in more microphones to go into the recording. Instead of everyone having a microphone you just have one here and one down there.

Mr. Koomar stated that we were looking at this for when this meeting is filled for other purposes. He asked Mrs. Mahoney if she has been to a Planning Commission public hearing. Mrs. Mahoney stated that she has not been to a Planning Commission public hearing. Mr. Koomar stated that sometimes it is really hard for people to hear in this room. Part of this were speakers for the whole audience, who have sometimes a very important issue and they can't hear. It is more than just Council meetings.

Mr. Lee added that a microphoned podium is needed as well so that the questions from the audience can be heard.

Mrs. Lieske stated that her concern is that if we don't do something next week with the recess coming we are into September.

Mrs. Mahoney stated that you are also talking about \$6,000 from the City budget that she was not planning on. That's my problem; it wasn't in the budget process last fall.

Mr. Lee stated there was \$18,000 in the budget. Mr. Henderson added that there were dollars in the budget; he recalls that. Mrs. Mahoney stated that it was included assuming that the whole funding was funded by outside funding. Mr. Vincent stated that we had \$18,000 set aside. Mrs. Mahoney responded that we did not have money set aside. It was noted on Capital Budget, \$18,000.

Mr. Lee stated that this sounds like something that Council can fix. Mr. Koomar commented that all year long, every year, we have supplemental appropriations; and you want to tell us you can't find \$6,000.

Mr. Lee stated that we saved a substantial amount on the sewer truck. Isn't that an option to spend that money? I don't know why we are wasting our time on this; this is ridiculous. This should have been done a long time ago. Mr. Koomar stated that you have eliminated Service Department personnel stock. There is plenty of money for it; we don't buy that.

Mrs. Mahoney stated that the process wasn't completed properly from the beginning. I can't go to an auditor and say here is one vendor. Mr. Koomar stated that he understands that. We can get another quote. This is about accepting a donation. Is there any reason we can't accept a donation; if we choose not to do the project could we not refund that money? Mrs. Mahoney responded affirmatively. Mr. Lee stated that this seems like a great solution.

Mr. Vincent noted that there was discussion about a second vendor for the fiber optic line because it wasn't \$50,000. Mrs. Mahoney stated that we did have a second vendor. We had an RFP and we went out for bids.

Mr. Henderson stated that RFP was mentioned twice tonight and again last week it was mentioned about an RFP for this. Assuming that we all like this idea, which I think we all generally do, I know I do, I would like to understand who is going to make the final decision about what exactly is going to get purchased and installed. If we don't have an RFP for it, how would we all know before we approve any expenditure from the City's money that goes with the organization's money?

Mayor Sutherland stated that normally if they are going to go out for an RFP it is for a bigger project. So, they will have to come back and talk to Council. Mr. Koomar stated that he would say we could sit down and talk about the scope of the project. I don't know if a formal RFP is needed. Mayor Sutherland stated that is exactly what she is saying. From a technical standpoint we would probably have to hire somebody to write an RFP for this technical equipment.

Mr. Henderson stated that he would just like to understand before we actually go buy these things what we are going to get. Mayor Sutherland stated that as soon as we get that other quote we will be able to compare apples to apples. What we are trying to do is to do this as cost effectively and efficiently as possible. We can't do that without a second quote, and maybe a third quote.

Mr. Tadych stated that he would suggest that the \$16,000 we keep talking about may be a different number when we see the other two bids. Mr. Koomar stated that it could be, but the idea of getting the quote originally was that if the League was going to donate \$10,000 and the scope of the project was \$55,000, that unfortunately wouldn't have been sufficient enough to move the project along. We were just trying to get a starting point, not necessarily finality in the color of the speakers or the size of the wiring. But, to get the idea that the project made sense, that it was prudent for the City to accept the donation. Mr. Tadych stated that it may cost more than \$16,000 if you see the other quotes. For the citizens' sake, let's say right now we have got it at \$16,000 but it may go higher or lower depending on what you are going to do.

Mr. Lee asked if there is any reason why we can't accept the \$10,000 and if for some reason the

project ultimately doesn't happen we can return it? Mrs. Mahoney stated that the only problem is if there are stipulations that go along with the donation we don't feel are necessary.

Mr. Koomar stated that it was to cover Council meetings in both rooms and to be on the web site. We already have it on the web site; so we are pretty much in agreement on those.

Claire Banasiak of the League of Women Voters added that it also included to maintain them. We don't care where you buy the system. It would be nice for those people who have young children and can't make it here, or senior citizens, to be able to listen to the audio recordings.

Pam Cottam asked if we look for three vendors for all projects. Mayor Sutherland stated that we do not, however, during the height of the recession anything over \$250 she wanted two quotes. We relaxed off of that a little bit and we're up to about \$1,000. Mrs. Mahoney added that it depends on what it is; for \$15,000 I would absolutely get two quotes. Mayor Sutherland stated that depending on what it is; if it something that would be less than that. Maybe it is a new vendor, so then we would want to be able to have some type of comparison so we would get multiple.

Lydia DeGeorge stated then it is arbitrary. There is no ordinance. I was at the fiber optic meetings and you ended up with two quotes. You originally had one. As I recall, you didn't want to get a second one but Mr. Koomar insisted that you get a second quote. You said Ruth worked so hard to get the first one; no one is going to be happy about this, and you went back and got the second quote. Because the story was then, anything under \$50,000 did not need more than one quote. Now, you've got another project and it is different and you're throwing out \$250, \$1,000, depending on the project. I think we need something better than that. It doesn't depend on the project.

Mayor Sutherland stated that the \$50,000 one is actually in the Ohio Revised Code. It has nothing to do with quotes. But, it does have to do with having Council approval. Anything under \$50,000, the administration can execute those purchases. However, it is our policy, always to get multiple quotes based on those quantities I said. During the recession it was \$250 and there were an awful lot of quotes during that period of time. Now, we've relaxed off to \$1,000.

Conda Boyd stated that the donation is being made from the memorial fund established for Joan Hirsch. Ms. Boyd would like to have Joan Hirsch's daughter, Margie, and her best friend, Mary Lou Jones, to be here when the donation is made. Are we in agreement that next week the check will be presented. Mr. Koomar responded affirmatively. He noted that it will be accepted with the League's stipulation of both rooms having microphones, recordings on the web site, and maintenance of the system. Mayor Sutherland stated that the committee room will be a mobile system, and not hardwired. Mr. Koomar agreed.

Mr. Tadych stated that he would like to make sure Joan gets some help with her note taking. Mr. Vincent stated that we have that software purchased.

Mr. Koomar called for approval of the minutes of the Regular Meeting of Council held June 15

Special Meeting of Council
June 22, 2015

2015. **Motion** by **Lee** to dispense with the reading of the minutes of the Regular Meeting of Council held June 15, 2015, and approve the minutes as prepared and distributed. **Motion passed 6-0.** Mr. Koomar called for approval of the minutes of the Cahoon Memorial Park Trustees meeting held June 15 2015. **Motion** by **Lee** to dispense with the reading of the minutes of Cahoon Memorial Park Trustees held June 15, 2015, and approve the minutes as prepared and distributed. **Motion passed 6-0.**

Mr. Vincent read **Ordinance No. 15-47** authorizing the City to enter into the Northeast Ohio Public Energy Council (NOPEC) and the Execution and Delivery of the Agreement Establishing NOPEC and approving the Bylaws of NOPEC, and declaring an emergency, and moved for adoption. (Second Reading 6-15-15) (First Reading 6-1-15).

There being no further discussion, Mr. Koomar called for a vote on adoption of Ordinance No. 15-47.

Roll Call on Use of the Emergency Clause:

Yeas- Henderson, Koomar, Lee, Lieske, Tadych, Vincent

Nays -None

Roll Call on Adoption:

Yeas- Henderson, Koomar, Lee, Lieske, Tadych, Vincent

Nays-None.

Mr. Koomar announced adoption of Ordinance No. 15-47, an emergency measure, by a vote of 6-0.

Mr. Vincent read **Ordinance No. 15-48** authorizing the City to enter into a Natural Gas Program Agreement with the Northeast Ohio Public Energy Council (“NOPEC”), and declaring an emergency, and moved for adoption. (Second Reading 6-15-15) (First Reading 6-1-15).

There being no further discussion, Mr. Koomar called for a vote on adoption of Ordinance No. 15-48.

Roll Call on Use of the Emergency Clause:

Yeas- Koomar, Lee, Lieske, Tadych, Vincent, Henderson

Nays -None

Roll Call on Adoption:

Yeas- Koomar, Lee, Lieske, Tadych, Vincent, Henderson

Nays-None.

Mr. Koomar announced adoption of Ordinance No. 15-48, an emergency measure, by a vote of 6-0.

Mr. Vincent read **Ordinance No. 15-49** approving the Plan Of Operation and Governance for the NOPEC Gas Aggregation Program for the purpose of Jointly Establishing and Implementing a Gas Aggregation Program, and declaring an emergency, and moved for adoption (Second Reading 6-15-15) (First Reading 6-1-15)

There being no further discussion, Mr. Koomar called for a vote on adoption of Ordinance No. 15-49.

Roll Call on Use of the Emergency Clause:

Yeas- Lee, Lieske, Tadych, Vincent, Henderson, Koomar

Nays -None

Roll Call on Adoption:

Yeas–Koomar, Lee, Lieske, Tadych, Vincent, Henderson, Koomar

Nays–None.

Mr. Koomar announced adoption of Ordinance No. 15-49, an emergency measure, by a vote of 6-0.

Mrs. Lieske read **Ordinance 15-43** amending the Traffic Control Map and File of the City by enacting new handicap parking space, and declaring an emergency, and moved for adoption. (Second Reading) (First Reading 5-18-15)

There being no further discussion, Mr. Koomar called for a vote on adoption of Ordinance No. 15-43:

Roll Call on Suspension of Charter Rules:

Yeas- Lieske, Tadych, Vincent, Henderson, Koomar, Lee

Nays -None

Roll Call on Suspension of Council Rules:

Yeas–Lieske, Tadych, Vincent, Henderson, Koomar, Lee

Nays–None.

Roll Call on Use of the Emergency Clause:

Yeas- Lieske, Tadych, Vincent, Henderson, Koomar, Lee

Nays -None

Roll Call on Adoption:

Yeas–Lieske, Tadych, Vincent, Henderson, Koomar, Lee

Nays–None.

Mr. Koomar announced adoption of Ordinance No. 15-43, an emergency measure, by a vote of 6-0.

Mr. Lee introduced and read **Ordinance No. 15-54** amending Codified Ordinance Section 129.02 regarding Division of Police; Members, and declaring an emergency.

Mr. Lee stated that there has been quite a bit of discussion about this matter for the last several months. He thanked Police Chief Spaetzel for his leadership as well as the other members of the Environment, Safety and Community Services Committee. This ordinance amends the police complement to change the number of Lieutenants to two, and adding Items 6 and 7 to provide for two full time and up to nine part time police dispatchers. Item No. 7 of the ordinance is the

Special Meeting of Council
June 22, 2015

language regarding the hiring of the 23rd officer being contingent upon Council's prior approval. Sections B and C have been deleted as being either redundant or no longer applicable.

Mr. Koomar announced that Ordinance No. 15-54 is placed on first reading.

Mr. Tadych read **Ordinance No. 15-51** amending Section 1 of Ordinance 15-16 regarding rates of compensation for the officers and employees of the General Administration Department and those employees of the City not covered by separate labor contract for the Calendar Year 2015 and thereafter, and declaring an emergency. (Second Reading) (First Reading 6-15-15).

Mr. Tadych pointed out that the rates for the full time dispatchers are \$17.50 to \$22.00 per hour, the rates for the part time dispatchers are \$15.75 to \$19.80 per hour. Mr. Koomar noted that the establishment of these rates was based on research by the Chief of Police of what is fair. This puts us in the middle of what is offered, and will hopefully attract some good candidates. Bay Village is a quality City in which to work.

Mr. Koomar announced that Ordinance No. 15-51 is placed on second reading.

Mr. Tadych introduced and read **Resolution No. 15-55** ordering the repair of the public sidewalks abutting certain premises in the City of Bay Village, and declaring an emergency, and moved for adoption.

Director of Public Service Scott Thomas stated that the sidewalk replacement program works very well. There have been many positive comments from residents.

There being no further discussion, Mr. Koomar called for a vote on the motion to adopt Resolution No. 15-55.

Roll Call on Suspension of the Charter Rules:

Yeas- Tadych, Vincent, Henderson, Koomar, Lee, Lieske

Nays -None

Roll Call on Suspension of the Council Rules:

Yeas – Tadych, Vincent, Henderson, Koomar, Lee, Lieske

Nays – None.

Roll Call on Use of the Emergency Clause:

Yeas- Tadych, Vincent, Henderson, Koomar, Lee, Lieske

Nays -None

Roll Call on Adoption:

Yeas–Tadych, Vincent, Henderson, Koomar, Lee, Lieske

Nays–None.

Mr. Koomar announced adoption of Resolution No. 15-55, an emergency measure, by a vote of 6-0.

Special Meeting of Council
June 22, 2015

Motion by Henderson authorizing the Mayor to enter into an agreement with the City of Avon Lake for the culling of deer in Walker Road Park in accordance with a permit to be issued by the Ohio Department of Natural Resources.

Mr. Henderson reiterated that he appreciates the Mayor offering to cause to be delivered notifications to people who live very close to the Walker Road Park.

Motion passed 6-0.

Motion by Lieske confirming the reappointment by Mayor Sutherland of Jennifer Lesny Fleming to the Planning Commission for a 5-year term ending August 17, 2020. Mr. Koomar commented that Jennifer Lesny Fleming has done a great job on the Planning Commission and he looks forward to having her continuing involvement and continuity in the process.

Motion passed 6-0.

Motion by Henderson confirming the reappointment by Mayor Sutherland of Stewart Watterson to the Parks and Recreation Commission for a four year term ending June 30, 2019. Mr. Koomar comment that Mr. Watterson does a great job, he knows him personally and he has been involved in Bay sports for a number of years. He brings a wealth of knowledge to the process.

Motion passed 6-0.

Motion by Lee confirming the reappointment by Mayor Sutherland of Diane Pavan to the Community Services Advisory Board for a three year term ending June 30, 2018.

Motion passed 6-0.

There being no further business to discuss, the meeting adjourned at 8:32 p.m.

Paul Koomar, President of Council

Joan Kemper, Clerk of Council

AN ORDINANCE
AMENDING CODIFIED ORDINANCE SECTION 129.02 REGARDING
DIVISION OF POLICE; MEMBERS,
AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That Codified Ordinance Section 129.02 which presently reads as follows:

129.02 MEMBERS.

- (a) The Division of Police shall consist of:
- (1) One Chief of Police;
 - (2) Not more than three Lieutenants of Police, reduced to not more than two Lieutenants of Police as of October 1, 2015;
 - (3) Not more than four Sergeants of Police;
 - (4) Not more than sixteen police officers;
 - (5) Not more than seven deputy police officers.
- (b) A police officer shall, during his first two years of employment as such, be designated "police officer-second class", and shall, upon expiration of such two years, become and be designated "police officer-first class".
- (c) A part-time section of the Division of Police shall consist of not more than seven deputy police officers. (Ord. 85-23. Passed 12-2-85.)
- (d) The Chief of Police may appoint not more than three members from the ranks to act as Detectives of Police. (Ord. 99-32. Passed 4-19-99.)
- (e) Whenever an anticipated vacancy or vacancies occur in the ranks of Chief of Police, Lieutenants or Sergeants of Police or police officers, the authorized number of members designated in subsection (a) hereof shall be increased by the number of such anticipated vacancies for only so long as such vacancy or vacancies continue. It is the intent of this subsection to provide for a temporary increase in complement of the Division in order that a new member begin training in anticipation of a vacancy in the Division, at which time the complement shall revert back to the number provided for under subsection (a) hereof. (Ord. 88-49. Passed 4-18-88.)

be and the same is amended to read:

129.02 MEMBERS.

- (a) The Division of Police shall consist of:
- (1) One Chief of Police;
 - (2) **Not more than two Lieutenants of Police,**
 - (3) Not more than four Sergeants of Police;
 - (4) Not more than sixteen police officers;
 - (5) Not more than seven deputy police officers;

- (6) **Not more than two full-time and nine part-time dispatchers;**
- (7) **The hiring of the twenty-third police officer shall be contingent upon Council's prior approval by motion of the funding thereof.**

(b) The Chief of Police may appoint not more than three members from the ranks to act as Detectives of Police. (Ord. 99-32. Passed 4-19-99.)

(c) Whenever an anticipated vacancy or vacancies occur in the ranks of Chief of Police, Lieutenants or Sergeants of Police or police officers, the authorized number of members designated in subsection (a) hereof shall be increased by the number of such anticipated vacancies for only so long as such vacancy or vacancies continue. It is the intent of this subsection to provide for a temporary increase in complement of the Division in order that a new member begin training in anticipation of a vacancy in the Division, at which time the complement shall revert back to the number provided for under subsection (a) hereof. (Ord. 88-49. Passed 4-18-88.)

and present Section 129.02 is hereby repealed.

SECTION 2. That this Council finds and determines that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committee that resulted in those formal actions were in meetings open to the public in compliance with law.

SECTION 3. That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is necessary for the daily operation of the Finance Department, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED:

PRESIDENT OF COUNCIL

CLERK OF COUNCIL

APPROVED:

MAYOR

ORDINANCE NO. 15-51
INTRODUCED BY: Mr. Clark

First Reading 6-15-15
Second Reading 6-22-15

AN ORDINANCE
**AMENDING SECTION 1 OF ORDINANCE 15-16 REGARDING RATES OF
COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE
GENERAL ADMINISTRATION DEPARTMENT AND THOSE EMPLOYEES OF
THE CITY NOT COVERED BY SEPARATE LABOR CONTRACT FOR THE
CALENDAR YEAR 2015 AND THEREAFTER,
AND DECLARING AN EMERGENCY.**

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That July 1, 2015 the compensation to be paid to the officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

	April 1, 2015 and thereafter	July 1, 2015 and thereafter
1. Director of Finance	\$93,386	\$93,386
2. Assistant Finance Director	\$67,713	\$67,713
3. Accounts Payable Coordinator	\$17.57 – \$20.12 per hour	\$17.57 – \$20.12 per hour
4. Part-time Human Resources Administrator	28.00 per hour	28.00 per hour
5. Part-time Clerical	\$11.68 – \$15.91 per hour	\$11.68 – \$15.91 per hour
6. Director of Law	\$72,296	\$72,296
7. Prosecutor	\$33,922	\$33,922
8. Dir. Public Service & Properties	\$90,515	\$90,515
9. General Foreman	\$73,425	\$73,425
10. Supervisor	\$75,485	\$75,485
11. Sewer Collections Foreman	\$59,160	\$59,160
12. Infrastructure Manager	\$64,260	\$64,260
13. Property Maintenance Inspector	\$59,160	\$59,160

14. Projects Coordinator	\$30.60 per hour	\$30.60 per hour
15. Part-time	\$8.10 – \$17.22 per hour	\$8.10 – \$17.22 per hour
16. Seasonal	\$8.10 – \$16.64 per hour	\$8.10 – \$16.64 per hour
17. Director of Recreation	\$73,361	\$73,361
18. Asst. Recreation Director	\$43,135	\$43,135
19. Assistant to Mayor	\$45,509	\$45,509
20. Clerk of Council	\$50,210	\$50,210
21. Fire Chief	\$100,864	\$100,864
22. Police Chief	\$100,864	\$100,864
23. Deputy Police Officer		
Start	\$22.88 per hour	\$22.88 per hour
After 2080 hours	\$25.43 per hour	\$25.43 per hour
After 4160 hours	\$28.82 per hour	\$28.82 per hour
After 6240 hours	\$32.83 per hour	\$32.83 per hour
24. Full-time Dispatch		\$17.50-\$22.00 per hour
25. Part-time Dispatch		\$15.75-\$19.80 per hour
26. School Guard	\$9.61 – \$14.17 per hour	\$9.61 – \$14.17 per hour
27. Jailer/Matron	\$14.17 per hour	\$14.17 per hour
28. Director of Community Services	\$59,160	\$59,160
29. Assistant Director of Community Services	\$35,700	\$35,700
30. Senior Van Driver	\$8.94 – \$12.55 per hour	\$8.94 – \$12.55 per hour

31. Safety Director	\$5,000	\$5,000
---------------------	---------	---------

The individual who may serve pro-tem as Secretary to Council or as Secretary to Planning Commission, Board of Zoning Appeals, Recreation Commission, Civil Service Commission, Architectural Board of Review, Tree Commission or Charter Review Committee shall be paid fifty dollars (\$50.00) for the first two hours of attendance and his or her hourly rate thereafter per regular or special meeting attended in lieu of wages.”

and present Section 1 of Ordinance 15-16 is hereby repealed.

SECTION 2. That it is found and determined that all formal actions concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is necessary to provide for compensation in conformance with agreements reached during labor negotiations and to secure adequate personnel for the City’s needs, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED:

PRESIDENT OF COUNCIL

CLERK OF COUNCIL

APPROVED:

MAYOR

ORDINANCE NO.
INTRODUCED BY:

AN ORDINANCE
FIXING THE SALARY OF THE PRESIDENT AND MEMBERS OF
COUNCIL AND REPEALING ORDINANCE NO 13-44,
AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

SECTION 1. That effective on the dates listed below, the salaries for the office of President of Council and Member of Council shall be as follows:

<u>Position</u>	<u>Salary</u>	<u>Effective Date</u>
President of Council	\$9,410.00 per annum	1/1/2015
	\$9,598.00 per annum	1/1/2016
	\$9,790.00 per annum	1/1/2017
	\$9,985.00 per annum	1/1/2018
	\$10,184.00 per annum	1/1/2019
Ward Councilman	\$8,300.00 per annum	1/1/2015
	\$8,466.00 per annum	1/1/2016
	\$8,635.00 per annum	1/1/2017
Councilman-at-Large	\$8,300.00 per annum	1/1/2015
	\$8,466.00 per annum	1/1/2016
	\$8,635.00 per annum	1/1/2017
	\$8,807.00 per annum	1/1/2018
	\$8,982.00 per annum	1/1/2019

SECTION 2. That ordinance No. 13-44 be and the same is hereby repealed.

SECTION 3. That the Clerk of Council is directed to forward a certified copy of this ordinance to the board of Elections of Cuyahoga County immediately upon its adoption and approval by the Mayor.

SECTION 4. That this Council finds and determines that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of any committee that resulted in those formal actions were in meetings open to the public in compliance with law.

SECTION 5. That this ordinance is hereby declared to be an emergency measure

immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is immediately necessary to provide said compensation before deadline, wherefore this resolution shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED

PRESIDENT OF COUNCIL

CLERK OF COUNCIL

APPROVED:

MAYOR