

ORDINANCE NO. 13-71  
INTRODUCED BY: Young

**AN ORDINANCE**  
**AUTHORIZING THE MAYOR TO ENTER INTO A LABOR AGREEMENT**  
**WITH THE AFSCME OHIO COUNCIL 8, LOCAL 3816, SERVICE,**  
**AND DECLARING AN EMERGENCY.**

**WHEREAS**, a Memorandum of Understanding has been agreed to by and between the AFSCME Ohio Council 8, Local 3816, Service, and the City of Bay Village;

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Bay Village, Ohio:

**SECTION 1.** That the Mayor be and she is hereby authorized to enter into a labor agreement with AFSCME Ohio Council 8, Local 3816, Service, covering compensation and other employment provisions for municipal employees for the period from January 1, 2013 through December 31, 2015, in accordance with the language set forth in the Memorandum of Understanding.

**SECTION 2.** That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is immediately necessary to provide for said compensation and other employment provisions as agreed upon in labor negotiations so that personnel may be available to the City, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED: August 27, 2013

/s/ Paul A. Koomar  
PRESIDENT OF COUNCIL

/s/ Joan T. Kemper  
CLERK OF COUNCIL

APPROVED: August 28, 2013

/s/ Deborah L. Sutherland  
MAYOR