

ORDINANCE NO. 12-109
 INTRODUCED BY: Mr. Young

AN ORDINANCE

AMENDING SECTION 1 OF ORDINANCE 12-92 REGARDING RATES OF COMPENSATION FOR THE OFFICERS AND EMPLOYEES OF THE GENERAL ADMINISTRATION DEPARTMENT AND THOSE EMPLOYEES OF THE CITY NOT COVERED BY SEPARATE LABOR CONTRACT FOR THE CALENDAR YEAR 2012 AND THEREAFTER, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Bay Village, Ohio:

“SECTION 1. That May 1, 2012 the compensation to be paid to the officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

	January 1, 2012 and thereafter	June 18, 2012 and thereafter	May 1, 2012 and thereafter
1. Director of Finance	\$95,961	\$95,961	\$95,961
2. Assistant Finance Director	62,710	62,710	63,807
3. Accounts Payable Coordinator	16.56 – 18.63 per hour	16.56 – 18.63 per hour	16.85 – 18.96 per hour
4. Part-time Clerical	11.01-14.73 per hour	11.01-14.73 per hour	11.20-14.99 per hour
5. Director of Law	66,953	66,953	68,125
6. Assistant to Law Director	19.73 per hour	19.73 per hour	20.08 per hour
7. Prosecutor	31,416	31,416	31,966
8. Dir. Public Service & Properties	92,000	92,000	<i>93,610</i>
9. General Foreman	68,000	68,000	69,190
10. Special Projects Coordinator	\$20.00 per hour	\$20.00 per hour	<i>\$20.35 per hour</i>

11. Supervisor	70,104	70,104	71,331
12. System Manager	54,080	54,080	54,080
13. Permanent Part-time	10.11 – 15.95 per hour	10.11 – 15.95 per hour	10.29 – 16.23 per hour
14. Seasonal	7.75 – 15.41 per hour	7.75 – 15.41 per hour	7.90 – 15.68 per hour
15. Director of Recreation	67,941	67,941	69,130
16. Asst. Recreation Director	39,948	39,948	40,647
17. Youth Center Coordinator	14.17 per hour	14.17 per hour	.00
18. Assistant to Mayor	42,884	42,884	42,884
19. Clerk of Council	20.82 per hour	\$46,500	\$47,314
20. Director of Building	.00	.00	.00
21. Asst.to Director of Building	37,013	37,013	37,013
22. Commercial Project Inspector	\$40.00 per hour	\$40.00 per hour	\$40.00 per hour
23. Fire Chief	95,046	95,046	95,046
24. Police Chief	95,046	95,046	95,046
25. Deputy Police Officer			
Start	21.19 per hour	21.19 per hour	21.56 per hour
After 2080 hours	23.55 per hour	23.55 per hour	23.96 per hour
After 4160 hours	26.69 per hour	26.69 per hour	27.16 per hour
After 6240 hours	30.41 per hour	30.41 per hour	30.94 per hour

26. School Guard	9.24 – 13.12 per hour	9.24 – 13.12 per hour	9.40 – 13.35 per hour
27. Jailer/Matron	13.12 per hour	13.12 per hour	13.35 per hour
28. Safety Town Administrator	17.92 per hour	17.92 per hour	18.23 per hour
29. Director of Community Services	60,135	60,135	61,187
30. Interim Community Services Manager		20.00	20.00 per hour
31. Senior Van Driver	8.59 – 11.62 per hour	8.59 – 11.62 per hour	8.74 – 11.82 per hour

In addition thereto, said Director of Law or his law firm, Seeley, Savidge, Ebert, and Gourash Co., LPA shall receive such additional compensation at an hourly rate as shall be approved by the Mayor upon statements duly rendered for services furnished in connection with any and all proceedings in Court as shall be approved by the Mayor, either Civil or Criminal, or before any Commission or Board (but) excepting appearances before any Bay Village Commission or Board, collection of R.I.T.A. claims or violations of Building Code or in connection with the settlement of any and all claims for or against the City.

The individual who may serve pro-tem as Secretary to Council or as Secretary to Planning Commission, Board of Zoning Appeals, Recreation Commission, Civil Service Commission, Architectural Board of Review, Tree Commission or Charter Review Committee shall be paid fifty dollars (\$50.00) for the first two hours of attendance and his or her hourly rate thereafter per regular or special meeting attended in lieu of wages.”

be and the same is hereby amended to read:

SECTION 1. That January 1, 2013 the compensation to be paid to the officers and employees of the GENERAL ADMINISTRATION DEPARTMENT and those employees not covered by separate labor contract shall be:

	June 18, 2012 and thereafter	May 1, 2012 and thereafter	January 1, 2013
1. Director of Finance	\$95,961	\$95,961	<u>\$88,000</u>

2. Assistant Finance Director	62,710	63,807	63,807
3. Accounts Payable Coordinator	16.56 – 18.63 per hour	16.56 – 18.96 per hour	16.56 – 18.96 per hour
4. Part-time Clerical	11.01-14.73 per hour	11.01-14.99 per hour	11.01-14.99 per hour
5. Director of Law	66,953	68,125	68,125
6. Assistant to Law Director	19.73 per hour	20.08 per hour	20.08 per hour
7. Prosecutor	31,416	31,966	31,966
8. Dir. Public Service & Properties	92,000	93,610	<u>87,000</u>
9. Asst Service Director			<u>78,000</u>
10. General Foreman	68,000	69,190	69,190
11. Special Projects Coordinator	\$20.00 per hour	\$20.35 per hour	.00
12. Supervisor	70,104	71,331	71,331
13. System Manager	54,080	54,080	54,080
14. Permanent Part-time	10.11 – 15.95 per hour	10.11 – 16.23 per hour	10.11 – 16.23 per hour
15. Seasonal	7.75 – 15.41 per hour	7.75 – 15.68 per hour	7.75 – 15.68 per hour
16. Director of Recreation	67,941	69,130	69,130
17. Asst. Recreation Director	39,948	40,647	40,647
18. Youth Center Coordinator	14.17 per hour	.00	.00
19. Assistant to Mayor	42,884	42,884	42,884
20. Clerk of Council	\$46,500	\$47,314	\$47,314

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22. Asst.to Director of Building	37,013	37,013	37,013
23. Commercial Project Inspector	\$40.00 per hour	\$40.00 per hour	\$40.00 per hour
24. Fire Chief	95,046	95,046	95,046
25. Police Chief	95,046	95,046	95,046
26. Deputy Police Officer			
Start	21.19 per hour	21.56 per hour	21.56 per hour
After 2080 hours	23.55 per hour	23.96 per hour	23.96 per hour
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28. Jailer/Matron	13.12 per hour	13.35 per hour	13.35 per hour
29. Safety Town Administrator	17.92 per hour	17.92 per hour	17.92 per hour
30. Director of Community Services	60,135	61,187	61,187
31. Interim Community Services Manager	20.00	20.00	20.00 per hour
32. Senior Van Driver	8.59 – 11.62 per hour	8.59 – 11.82 per hour	8.59 – 11.82 per hour

In addition thereto, said Director of Law or his law firm, Seeley, Savidge, Ebert, and Gourash Co., LPA shall receive such additional compensation at an hourly rate as shall be approved by the Mayor upon statements duly rendered for services

furnished in connection with any and all proceedings in Court as shall be approved by the Mayor, either Civil or Criminal, or before any Commission or Board (but) excepting appearances before any Bay Village Commission or Board, collection of R.I.T.A. claims or violations of Building Code or in connection with the settlement of any and all claims for or against the City.

The individual who may serve pro-tem as Secretary to Council or as Secretary to Planning Commission, Board of Zoning Appeals, Recreation Commission, Civil Service Commission, Architectural Board of Review, Tree Commission or Charter Review Committee shall be paid fifty dollars (\$50.00) for the first two hours of attendance and his or her hourly rate thereafter per regular or special meeting attended in lieu of wages.”

and present Section 1 of Ordinance 12-92 is hereby repealed.

SECTION 2. That it is found and determined that all formal actions concerning and relating to the adoption of this ordinance were adopted in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare, and for the further reason that it is necessary to provide for compensation in conformance with agreements reached during labor negotiations and to secure adequate personnel for the City’s needs, wherefore this ordinance shall be in full force and take effect immediately upon its passage and approval by the Mayor.

PASSED: December 17, 2012

/s/ Paul A. Koomar
PRESIDENT OF COUNCIL

/s/ Joan T. Kemper
CLERK OF COUNCIL

APPROVED: December 18, 2012

/s/ Deborah L. Sutherland
MAYOR

12/17/12 jc